



Burgess Chambers & Associates, Inc.

Institutional Investment Advisors

www.burgesschambers.com

June 30, 2023

Palm Bay Police & Firefighters' Pension Fund

Investment Performance Period Ending June 30, 2023

The following investment information was prepared by BCA, relying upon data from statements provided by the plan custodian and/or investment manager(s).
BCA reviews transactions provided by the custodian and uses reasonable care to ensure the accuracy of the data contained herein.
However, BCA cannot guarantee the accuracy of the custodian's statement.

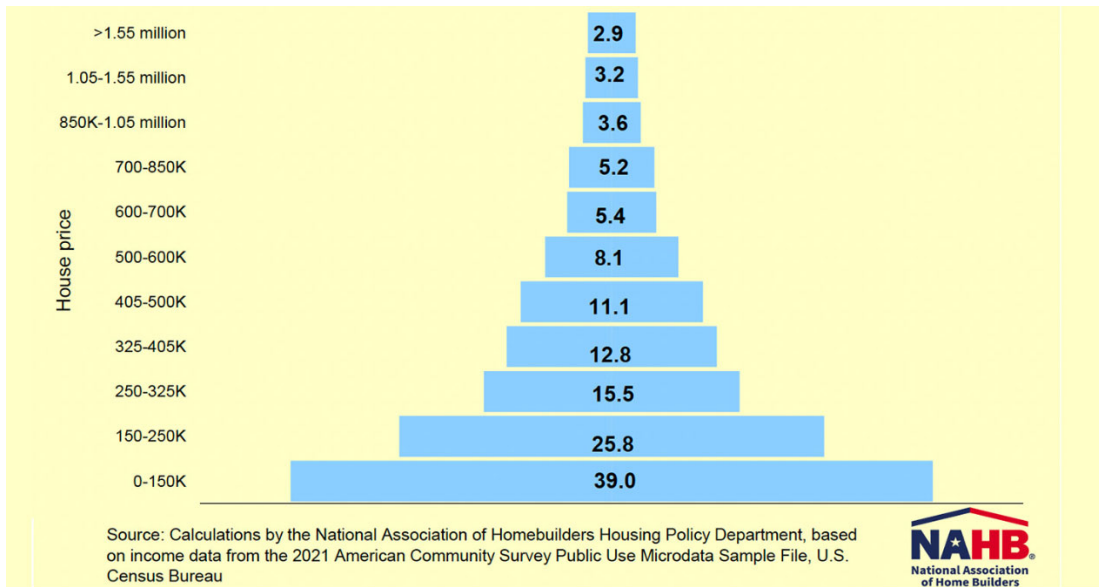


Palm Bay Police & Firefighters' Pension Fund BCA Market Perspective © Housing Affordability Crisis July 2023

Based on a survey of 2023 household income, the National Association of Home Builders (NAHB) created the chart to the right known as the “Highest Priced Homes They Can Afford”.

At the base of the pyramid, thirty-nine million households cannot afford a home priced above \$150,000, which puts the word “affordability” into perspective, as the median new single-family home was \$425,786 as of March 2023.

Separately, the national average of a 30-year mortgage currently stands at 7.4%, up from 5.7% twelve months ago. The year-over-year change translates to a 30% growth in interest payments, which further diminishes the word “affordability”.



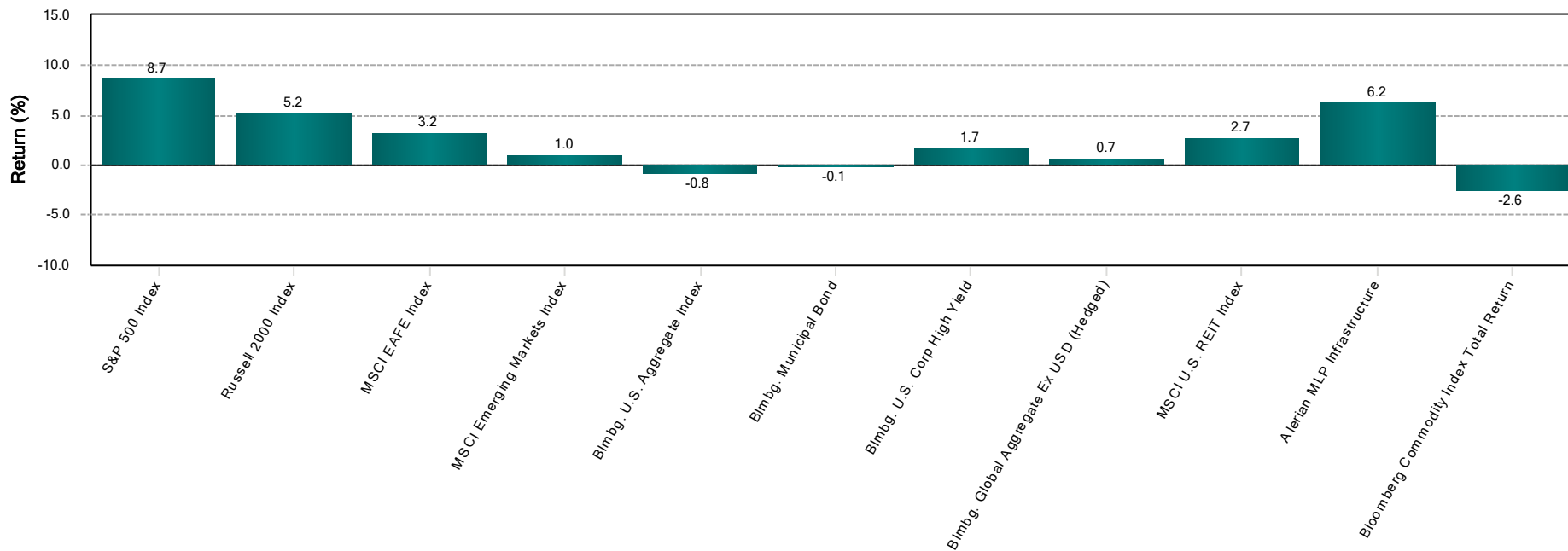
Along with higher real estate prices and mortgage rates, renters are also facing similar problems. Over the past two decades, more than 70% of the apartments built are considered “Class A”, offering luxury amenities in great locations. Higher inflation has translated into growing rental rates, forcing individuals and families to seek and relocate to cheaper areas, often leading to longer commutes and higher transportation costs.

Further headwinds to renters include the risk of losing nearly 200,000 affordable housing units over the next five years, as U.S. government protections end for many rental properties, freeing landlords to begin raising rents.

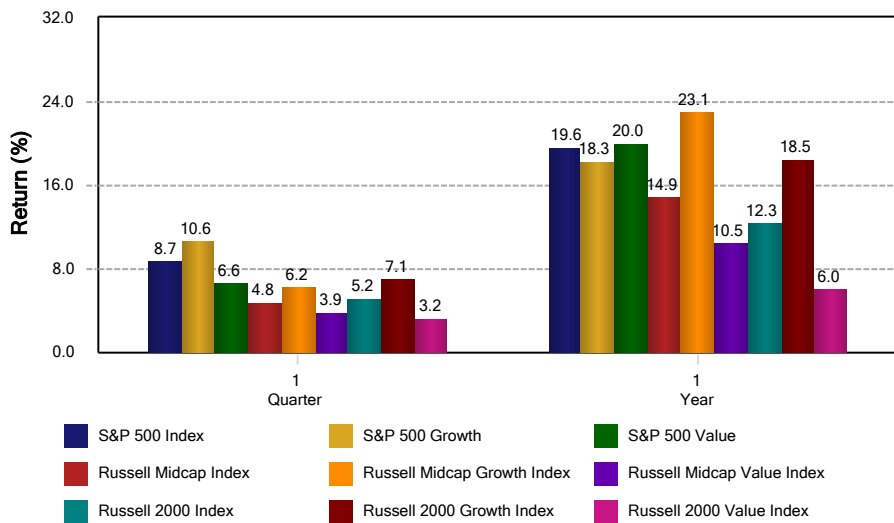
The housing affordability crisis, caused by household incomes not keeping pace with rising home prices and rents is a serious national problem. Coupled with record household debt (+\$17 trillion), this issue will be a source of continuing pain for individuals and families. Many current homeowners hold mortgages at lower rates than currently available. They are less willing to sell today, thereby contributing further to the housing shortage. While there is no simple solution to alleviate the lack of supply, lower borrowing rates in the future will likely ease the burden and free up new housing inventory – thereby improving affordability.

Sources: NAHB, New York Fed, Axios, and WSJ.

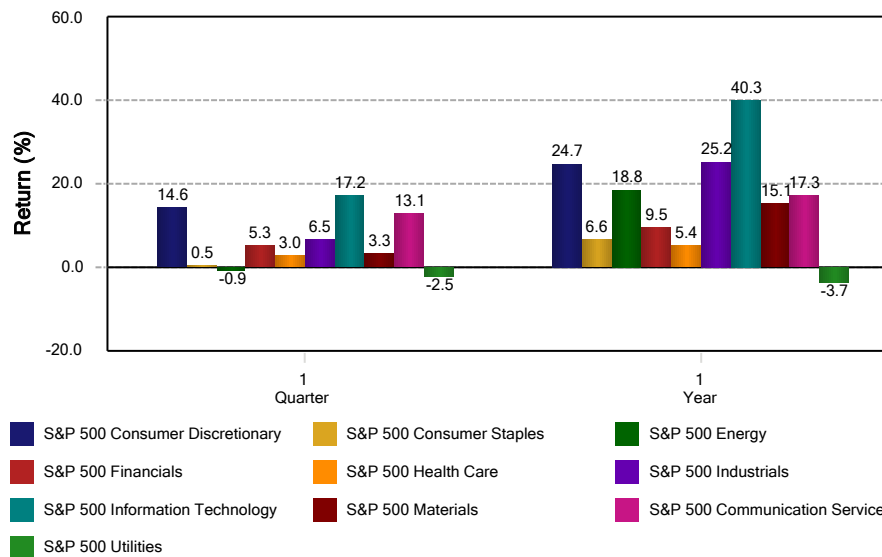
1 Quarter Performance



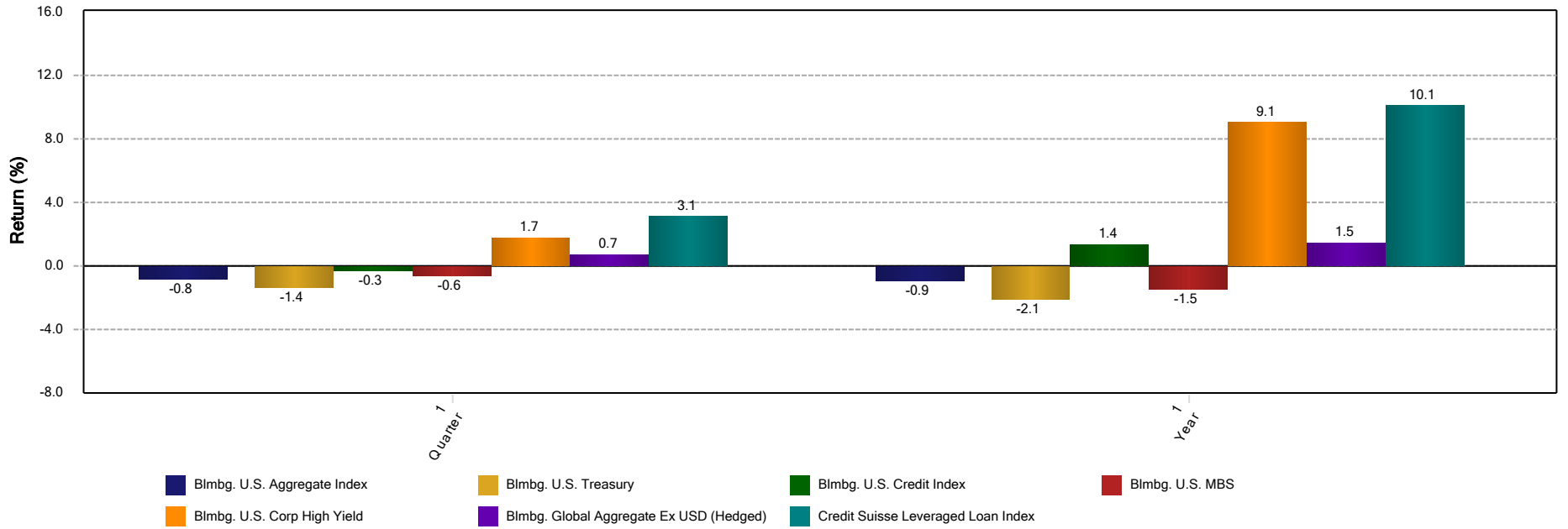
US Market Indices Performance



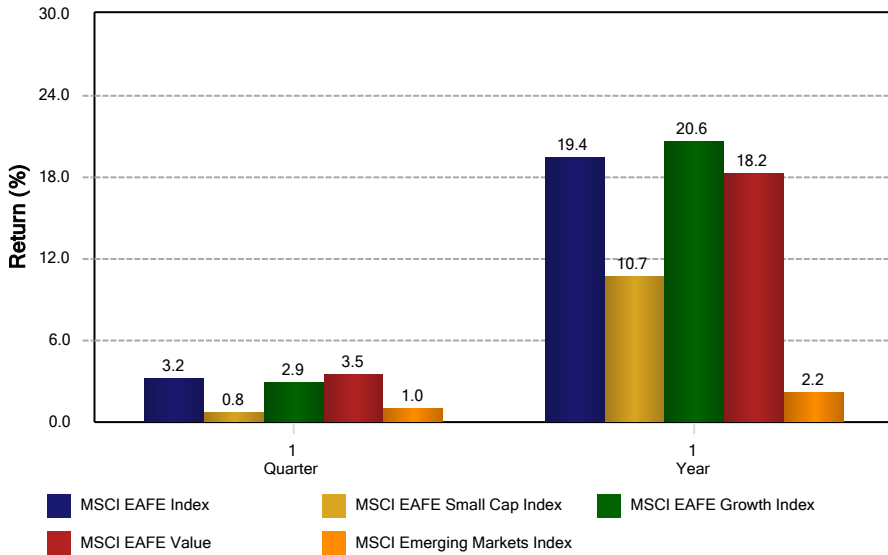
US Market Sector Performance



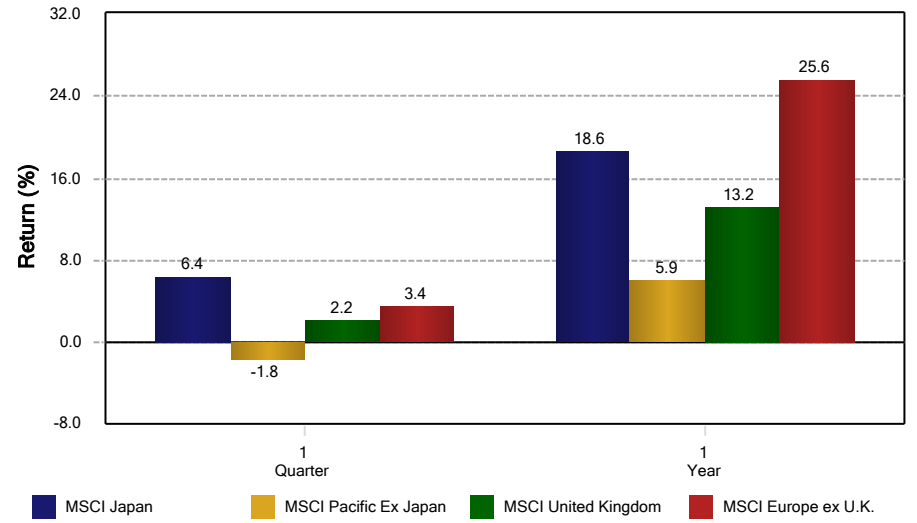
Fixed Income Market Sector Performance



Intl Equity Indices Performance



Intl Equity Region Performance



Palm Bay Police & Firefighters' Pension Fund
Total Fund
Investment Summary
June 30, 2023

- For the quarter, the Fund was up \$5.7 million (or +2.7% gross, +2.6% net), slightly behind the Target Index (+3.3%).
- The best performing asset for the quarter was Allspring large cap growth returning +10.9%.
- For the one-year period, the Fund was up \$15.9 million (or +7.9% gross, +7.3% net) vs. the Target Index (+8.3%).
- The best performing asset for the one-year period was Allspring large cap growth (+21.4%).
- For the three-year period, the Fund earned \$35.0 million (+5.6% gross per year) vs. +7.3% for the Target Index and ranked in the 83% of the Public Fund Universe. The difficult 2022 has pulled the three-year ranking below average.
- For the five-year period, the Fund earned \$62.3 million (+6.3% gross per year) vs. +7.1% for the Target Index and ranked in the 57% of the Public Fund Universe.
- The five-year rolling performance has remained consistent, placing in the top quartile 75% of the time and above average 95% of the time. After a difficult year, the most recent five-year period ranked in the 57th percentile.
- The Plan placed \$4 million into the JP Morgan Real Estate withdrawal queue in Feb. 2023. We received approx. \$300,000 in April.
- In April, an additional \$75K was raised from Advent convertibles, \$75K from SSI convertibles, \$325K from Polen large growth, and \$325K from Allspring large cap growth to replenish the Fund's cash reserves.
- In May, \$250K was raised from Advent convertibles and \$250K from SSI convertibles to replenish the Fund's cash reserves.
- In July, \$250K was raised from Police's Sterling equity portfolio to replenish the Fund's cash reserves. Additionally, an interfund transfer of \$3K from General's Schwab US Broad Market ETF and \$2.5K from the iShares Core Total U.S. Bond ETF was executed.



Palm Bay Police & Firefighters' Pension Fund
Total Fund
Investment Policy Review
June 30, 2023

	<u>Yes</u>	<u>No</u>
Equity allocation was within the 75% limitation at market stated in the Investment Policy.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
No more than 25% of the Fund's assets (at market value) were invested in foreign securities.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
No more than 5% of the Fund's assets were invested in common or capital stock of an issuing company.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
No more than 5% of an equity manager's portfolio (at cost value) was invested in a single corporate issuer.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
No more than 10% of the convertible manager's portfolio (at market value) was invested in a single corporate issuer.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
No more than 10% of the fixed income total portfolio (at cost value) was invested in a single corporate issuer.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
SunTrust equity allocation was within the 60% limitation at market stated in the Investment Policy.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
PFIA Compliant	<input checked="" type="checkbox"/>	<input type="checkbox"/>

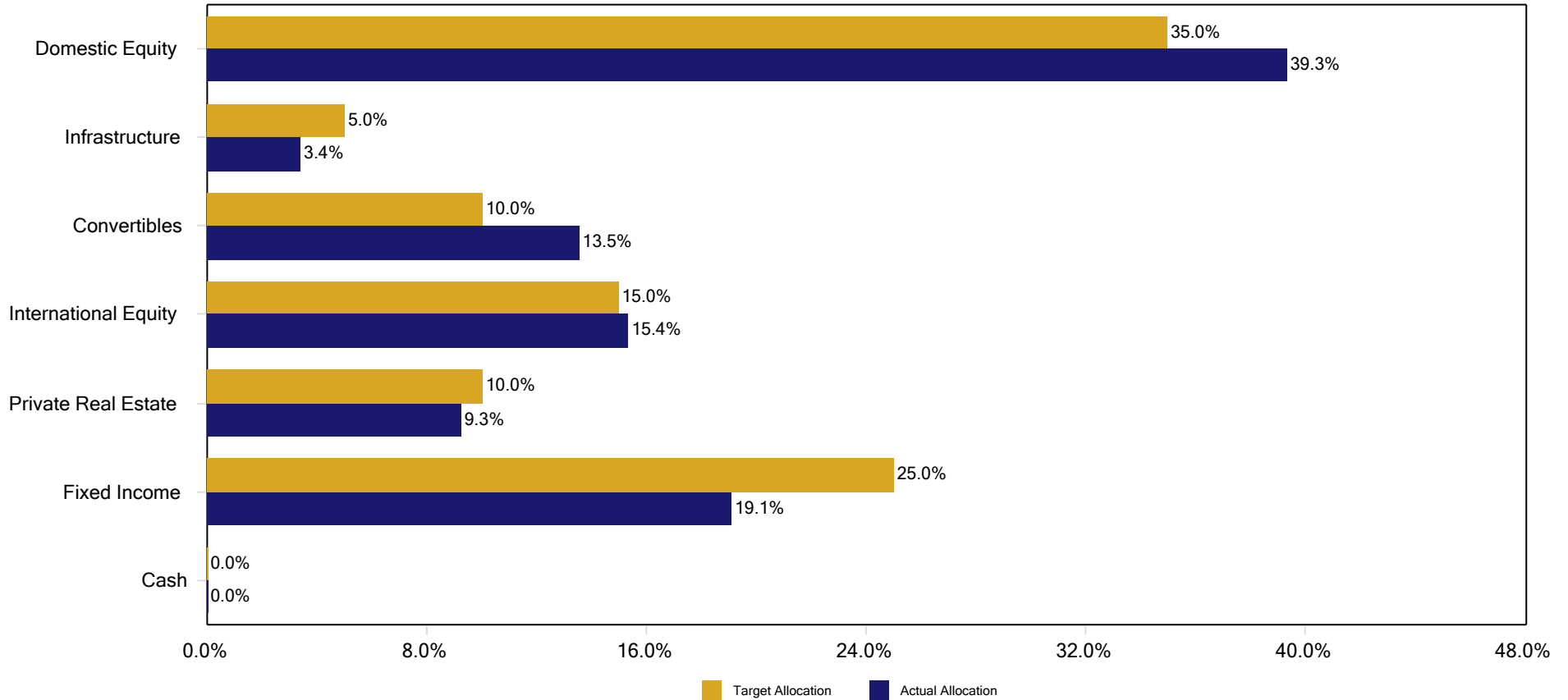


**Palm Bay Police & Firefighters' Pension Fund
Investment Performance - Net
June 30, 2023**

	<u>Quarter</u>	<u>FYTD</u>	<u>One Year</u>	<u>Three Years</u>	<u>Four Years</u>	<u>Five Years</u>
Beginning Market Value	215,021,315	199,631,924	210,405,664	206,029,669	199,423,188	190,297,113
Contributions	-2,523,628	-6,304,780	-8,060,384	-22,787,831	-28,774,838	-34,354,017
Gain/Loss	5,722,485	24,893,028	15,874,892	34,978,334	47,571,821	62,277,076
Ending Market Value	218,220,172	218,220,172	218,220,172	218,220,172	218,220,172	218,220,172
Total Fund (%)	2.6	12.3	7.3	5.0	5.2	5.7
Target Index (%)	3.3	13.5	8.3	7.3	7.0	7.1



**Palm Bay Police & Firefighters' Pension Fund
Actual vs. Target Asset Allocation
June 30, 2023**

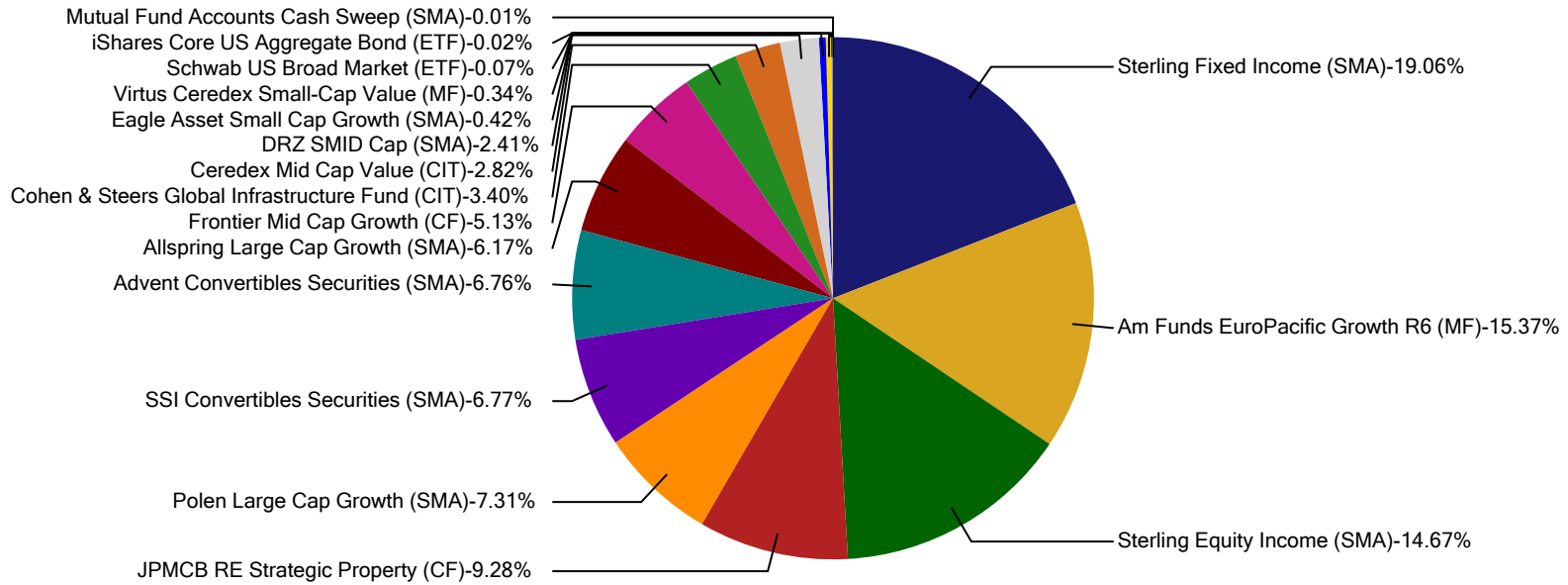


	Market Value Actual \$	Percent Actual	Percent Target	Percent Difference
Total Fund	218,220,172	100.0	100.0	0.0
Domestic Equity	85,825,760	39.3	35.0	4.3
Infrastructure	7,422,215	3.4	5.0	-1.6
Convertibles	29,520,861	13.5	10.0	3.5
International Equity	33,533,498	15.4	15.0	0.4
Private Real Estate	20,251,110	9.3	10.0	-0.7
Fixed Income	41,640,824	19.1	25.0	-5.9
Cash	25,904	0.0	0.0	0.0



Palm Bay Police & Firefighters' Pension Fund Asset Allocation

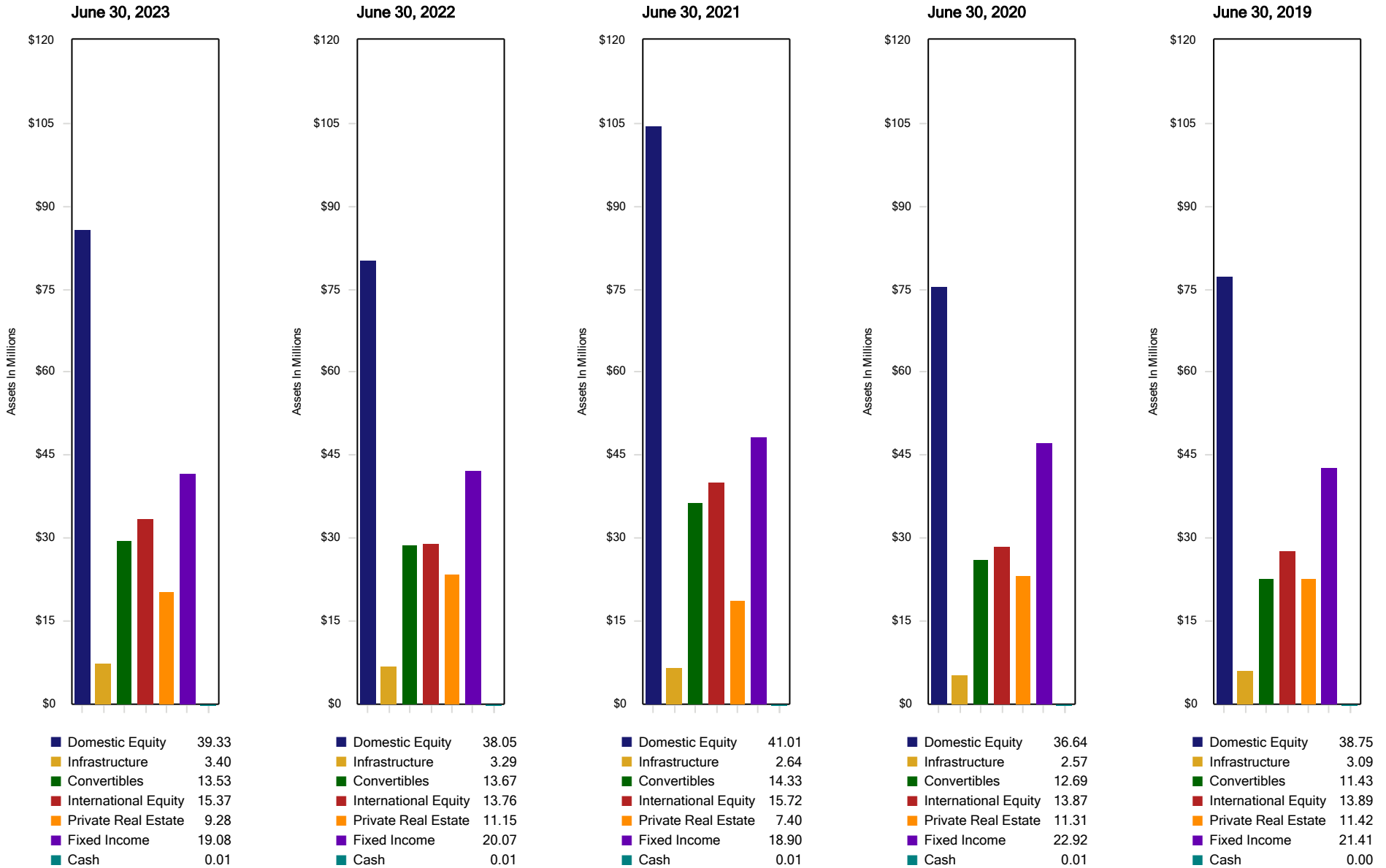
June 30, 2023 : 218,220,172



	<u>Market Value \$</u>	<u>Allocation (%)</u>
■ Sterling Fixed Income (SMA)	41,586,462	19.06
■ Am Funds EuroPacific Growth R6 (MF)	33,533,498	15.37
■ Sterling Equity Income (SMA)	32,005,705	14.67
■ JPMCB RE Strategic Property (CF)	20,251,110	9.28
■ Polen Large Cap Growth (SMA)	15,951,715	7.31
■ SSI Convertibles Securities (SMA)	14,779,984	6.77
■ Advent Convertibles Securities (SMA)	14,740,876	6.76
■ Allspring Large Cap Growth (SMA)	13,459,195	6.17
■ Frontier Mid Cap Growth (CF)	11,192,816	5.13
■ Cohen & Steers Global Infrastructure Fund (CIT)	7,422,215	3.40
■ Ceredex Mid Cap Value (CIT)	6,146,453	2.82
■ DRZ SMID Cap (SMA)	5,248,351	2.41
■ Eagle Asset Small Cap Growth (SMA)	920,620	0.42
■ Virtus Ceredex Small-Cap Value (MF)	739,496	0.34
■ Schwab US Broad Market (ETF)	161,407	0.07
■ iShares Core US Aggregate Bond (ETF)	54,362	0.02
■ Mutual Fund Accounts Cash Sweep (SMA)	25,904	0.01



Palm Bay Police & Firefighters' Pension Fund Historical Asset Allocation June 30, 2023



Palm Bay Police & Firefighters' Pension Fund
Asset Allocation & Performance - Gross
June 30, 2023

	Market Value	QTD ROR - Rank	FYTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	4 Year ROR - Rank	5 Year ROR - Rank
Total Fund	218,220,172	2.7 (69)	12.8 (66)	7.9 (70)	5.6 (83)	5.8 (67)	6.3 (57)
Target Index		3.3	13.5	8.3	7.3	7.0	7.1
Equity	156,302,334	4.3	19.0	13.5	8.4	7.8	8.0
Domestic Equity	85,825,760	5.6	20.1	15.2	9.7	8.7	9.4
Sterling Equity Income (SMA)	32,005,705	2.5 (82)	15.6 (82)	10.1 (74)	N/A	N/A	N/A
Russell 1000 Value Index		4.1	18.2	11.5	14.3	8.0	8.1
Schwab US Broad Market (ETF)	161,407	8.4	24.6	18.9	13.8	11.9	11.3
Russell 1000 Index		8.6	25.1	19.4	14.1	12.4	11.9
Polen Large Cap Growth (SMA)	15,951,715	9.9 (68)	26.4 (74)	19.6 (79)	6.3 (94)	10.5 (82)	12.4 (66)
Allspring Large Cap Growth (SMA)	13,459,195	10.9 (60)	25.2 (81)	21.4 (67)	7.3 (89)	9.7 (88)	10.7 (86)
Russell 1000 Growth Index		12.8	31.8	27.1	13.7	16.0	15.1
Ceredex Mid Cap Value (CIT)	6,146,453	4.5	17.5	12.4	14.5	7.8	7.8
Russell Midcap Value Index		3.9	16.2	10.5	15.0	7.6	6.8
Frontier Mid Cap Growth (CF)	11,192,816	6.3 (57)	21.5 (62)	20.3 (54)	7.6 (55)	8.0 (81)	9.1 (85)
Russell Midcap Growth Index		6.2	23.9	23.1	7.6	8.7	9.7
DRZ SMID Cap (SMA)	5,248,351	0.2 (99)	N/A	N/A	N/A	N/A	N/A
Russell 2500 Value Index		4.4	15.6	10.4	16.1	7.2	5.3
Virtus Ceredex Small-Cap Value (MF)	739,496	2.4	21.9	18.4	18.1	7.6	5.3
Russell 2000 Value Index		3.2	11.1	6.0	15.4	6.1	3.5
Eagle Asset Small Cap Growth (SMA)	920,620	6.0 (49)	13.9 (81)	12.7 (83)	3.8 (85)	5.8 (88)	5.3 (94)
Russell 2000 Growth Index		7.1	18.2	18.5	6.1	5.4	4.2
Global Infrastructure	7,422,215	0.2	10.5	0.7	7.6	N/A	N/A
Cohen & Steers Global Infrastructure Fund (CIT)	7,422,215	0.2	10.5	0.7	7.6	N/A	N/A
FTSE Global Core Infrastructure 50/50 Index		-0.1	9.9	0.2	7.4	3.5	6.0



Palm Bay Police & Firefighters' Pension Fund
Asset Allocation & Performance - Gross
June 30, 2023

	Market Value	QTD ROR - Rank	FYTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	4 Year ROR - Rank	5 Year ROR - Rank
Convertibles	29,520,861	3.9	9.7	9.0	7.4	9.2	8.9
Advent Convertibles Securities (SMA)	14,740,876	5.0 (1)	13.1 (1)	12.4 (1)	7.7 (8)	9.2 (19)	8.8 (21)
SSI Convertibles Securities (SMA)	14,779,984	2.9 (53)	6.5 (72)	5.7 (63)	7.1 (27)	9.2 (21)	8.9 (17)
ICE BofAML All Convertibles, All Qualities		4.6	10.3	10.6	8.6	10.2	9.7
International Equity	33,533,498	2.3	28.2	16.4	6.0	5.4	4.8
Am Funds EuroPacific Growth R6 (MF)	33,533,498	2.3	28.2	16.4	6.0	5.4	4.8
International Benchmark		2.7	25.6	13.3	7.7	4.6	4.0
Private Real Estate	20,251,110	-1.6	-9.3	-10.4	7.2	5.9	5.8
JPMCB RE Strategic Property (CF)	20,251,110	-1.6	-9.3	-10.4	7.2	5.9	5.8
NCREIF Fund Index-ODCE (VW)		-2.7	-10.4	-10.0	8.0	6.5	6.5
Fixed Income	41,640,824	-0.7 (53)	4.2 (56)	-0.9 (72)	-3.4 (46)	-0.1 (23)	1.4 (30)
iShares Core US Aggregate Bond (ETF)	54,362	-0.9	3.9	-0.9	-4.0	-0.9	0.8
Sterling Fixed Income (SMA)	41,586,462	-0.7 (53)	4.2 (51)	-0.8 (69)	N/A	N/A	N/A
Fixed Income Benchmark		-0.8	4.0	-0.9	-4.0	-0.9	0.8
Cash	25,904	1.2	3.0	3.5	1.2	1.8	1.8
Mutual Fund Accounts Cash Sweep (SMA)	25,904	1.2	3.0	3.5	1.2	1.8	1.8
ICE BofAML 3 Month U.S. T-Bill		1.2	3.1	3.6	1.3	1.4	1.6

Palm Bay Police & Firefighters' Pension Fund
Asset Allocation & Performance - Net
June 30, 2023

	Market Value	QTD ROR - Rank	FYTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	4 Year ROR - Rank	5 Year ROR - Rank
Total Fund	218,220,172	2.6	12.3	7.3	5.0	5.2	5.7
Target Index		3.3	13.5	8.3	7.3	7.0	7.1
Equity	156,302,334	4.1	18.5	12.8	7.7	7.1	7.3
Domestic Equity	85,825,760	5.5	19.6	14.6	9.0	8.1	8.7
Sterling Equity Income (SMA)	32,005,705	2.4	15.3	9.7	N/A	N/A	N/A
Russell 1000 Value Index		4.1	18.2	11.5	14.3	8.0	8.1
Schwab US Broad Market (ETF)	161,407	8.4 (43)	24.6 (55)	18.9 (45)	13.8 (40)	11.9 (45)	11.3 (53)
Russell 1000 Index		8.6	25.1	19.4	14.1	12.4	11.9
Polen Large Cap Growth (SMA)	15,951,715	9.7	25.8	18.8	5.6	9.8	11.7
Allspring Large Cap Growth (SMA)	13,459,195	10.7	24.5	20.6	6.6	9.0	10.0
Russell 1000 Growth Index		12.8	31.8	27.1	13.7	16.0	15.1
Ceredex Mid Cap Value (CIT)	6,146,453	4.3 (51)	16.8 (57)	11.5 (52)	13.6 (96)	6.9 (83)	6.9 (54)
Russell Midcap Value Index		3.9	16.2	10.5	15.0	7.6	6.8
Frontier Mid Cap Growth (CF)	11,192,816	6.1	20.8	19.4	6.8	7.1	8.2
Russell Midcap Growth Index		6.2	23.9	23.1	7.6	8.7	9.7
DRZ SMID Cap (SMA)	5,248,351	0.1	N/A	N/A	N/A	N/A	N/A
Russell 2500 Value Index		4.4	15.6	10.4	16.1	7.2	5.3
Virtus Ceredex Small-Cap Value (MF)	739,496	2.1 (75)	20.8 (24)	17.0 (17)	16.6 (76)	6.3 (83)	4.0 (67)
Russell 2000 Value Index		3.2	11.1	6.0	15.4	6.1	3.5
Eagle Asset Small Cap Growth (SMA)	920,620	5.8	13.2	11.8	3.0	5.0	4.5
Russell 2000 Growth Index		7.1	18.2	18.5	6.1	5.4	4.2
Global Infrastructure	7,422,215	0.1	9.9	0.0	6.8	N/A	N/A
Cohen & Steers Global Infrastructure Fund (CIT)	7,422,215	0.1 (41)	9.9 (76)	0.0 (60)	6.8 (38)	N/A	N/A
FTSE Global Core Infrastructure 50/50 Index		-0.1	9.9	0.2	7.4	3.5	6.0



Palm Bay Police & Firefighters' Pension Fund
Asset Allocation & Performance - Net
June 30, 2023

	Market Value	QTD ROR - Rank	FYTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	4 Year ROR - Rank	5 Year ROR - Rank
Convertibles	29,520,861	3.7	9.0	8.1	6.6	8.3	8.0
Advent Convertibles Securities (SMA)	14,740,876	4.8	12.4	11.6	6.9	8.3	7.9
SSI Convertibles Securities (SMA)	14,779,984	2.7	5.9	4.9	6.3	8.3	8.1
ICE BofAML All Convertibles, All Qualities		4.6	10.3	10.6	8.6	10.2	9.7
International Equity	33,533,498	2.2	27.7	15.8	5.5	4.9	4.3
Am Funds EuroPacific Growth R6 (MF)	33,533,498	2.2 (57)	27.7 (39)	15.8 (36)	5.5 (57)	4.9 (38)	4.3 (29)
International Benchmark		2.7	25.6	13.3	7.7	4.6	4.0
Private Real Estate	20,251,110	-1.8	-10.0	-11.3	6.1	4.9	4.8
JPMCB RE Strategic Property (CF)	20,251,110	-1.8	-10.0	-11.3	6.1	4.9	4.8
NCREIF Fund Index-ODCE (VW)		-2.7	-10.4	-10.0	8.0	6.5	6.5
Fixed Income	41,640,824	-0.8	4.0	-1.1	-3.6	-0.3	1.2
iShares Core US Aggregate Bond (ETF)	54,362	-0.9 (67)	3.9 (57)	-1.0 (56)	-4.0 (71)	-1.0 (54)	0.7 (50)
Sterling Fixed Income (SMA)	41,586,462	-0.8	4.1	-1.0	N/A	N/A	N/A
Fixed Income Benchmark		-0.8	4.0	-0.9	-4.0	-0.9	0.8
Cash	25,904	1.2	3.0	3.5	1.2	1.8	1.8
Mutual Fund Accounts Cash Sweep (SMA)	25,904	1.2	3.0	3.5	1.2	1.8	1.8
ICE BofAML 3 Month U.S. T-Bill		1.2	3.1	3.6	1.3	1.4	1.6

Palm Bay Police & Firefighters' Pension Fund
Asset Allocation & Performance - Net
June 30, 2023

1 Target Index: from Dec '19: 35% Russell 3000 + 10% ML All US Convertibles + 15% MSCI ACWI XUS + 10% NCREIF ODCE + 25% Barclays US Aggregate + 5% FTSE Global Core Infrastructure Index; Jun '19: 35% Russell 3000 + 10% ML All US Convertibles + 15% MSCI ACWI XUS + 10% NCREIF ODCE + 25% Barclays US Aggregate + 5% Alerian Midstream Energy Index (AMNA); June'15: 35% Russell 3000 + 10% ML All US Convertibles + 15% MSCI ACWI XUS + 10% NCREIF ODCE + 25% Barclays US Aggregate + 5% Alerian MLP; prior from May'13 35% Russell 3000 + 10% ML All US Convertibles + 15% MSCI EAFE Gross +10% NCREIF ODCE + 25% Barclays US Aggregate + 5% Alerian MLP; from Apr'11 40% Russell 3000 + 10% ML All US Convertibles + 15% MSCI EAFE Gross +10% NCREIF ODCE + 25% Barclays US Aggregate; prior from Sep'09 45% Russell 3000 + 15% MSCI EAFE Gross +10% NCREIF + 30% Barclays US Aggregate; prior from Mar'05 is 50% Russell 3000 + 10% MSCI EAFE Gross +10% NCREIF + 30% Merrill Lynch Domestic Master; prior from Dec'99 was 50% Russell 3000 + 10% MSCI EAFE Gross + 40% Merrill Lynch Crp/Gvt Master; prior from Mar'96 was 42% S&P 500 + 13% Russell 2000 + 45% Merrill Lynch Merrill Lynch Crp/Gvt Master; prior from Oct'95 was 55% S&P 500 + 45% Merrill Lynch Merrill Lynch Crp/Gvt Master; prior from Feb'94 was 50% S&P 500 + 50% Merrill Lynch Merrill Lynch Crp/Gvt Master; prior from Nov'91 was 50% S&P 500 + 50% Merrill Lynch Merrill Lynch 3-5 Yr Global Govt.

2 International Hybrid: June'15: 100% MSCI ACWI XUS; prior was 100% MSCI EAFE.

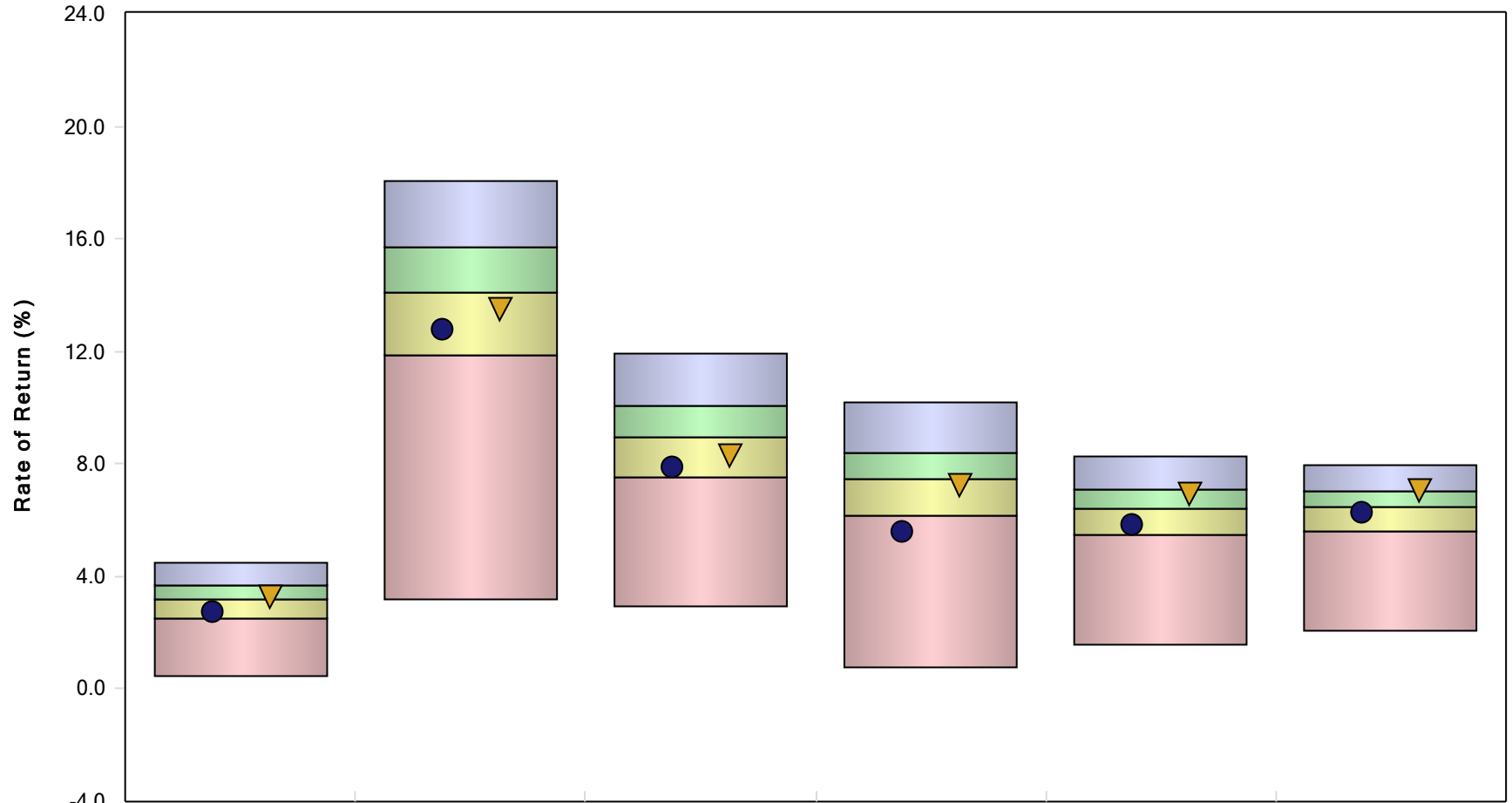
3 Fixed Income Index: from Sept'09 100% Barclays US Aggregate; prior from Mar'05 is 100% Merrill Lynch Domestic Master; prior from Feb'94 was 100% Merrill Lynch Merrill Lynch Crp/Gvt Master; prior from Nov'91 was 100% Merrill Lynch Merrill Lynch 3-5 Yr Global Govt.

4 Infrastructure Hybrid: from Dec '19: 100% FTSE Core Infrastructure 50/50 Idx; prior June '19: 100% Alerian Midstream Energy Idx; prior was 100% Alerian MLP Idx

5 Rate of returns prior to 10/1/1996 are from Foster & Foster and GRS. Rate of returns from 10/1/1996 through 3/31/2008 are from Merrill Lynch.



**Palm Bay Police & Firefighters' Pension Fund
Peer Universe Quartile Ranking
June 30, 2023**



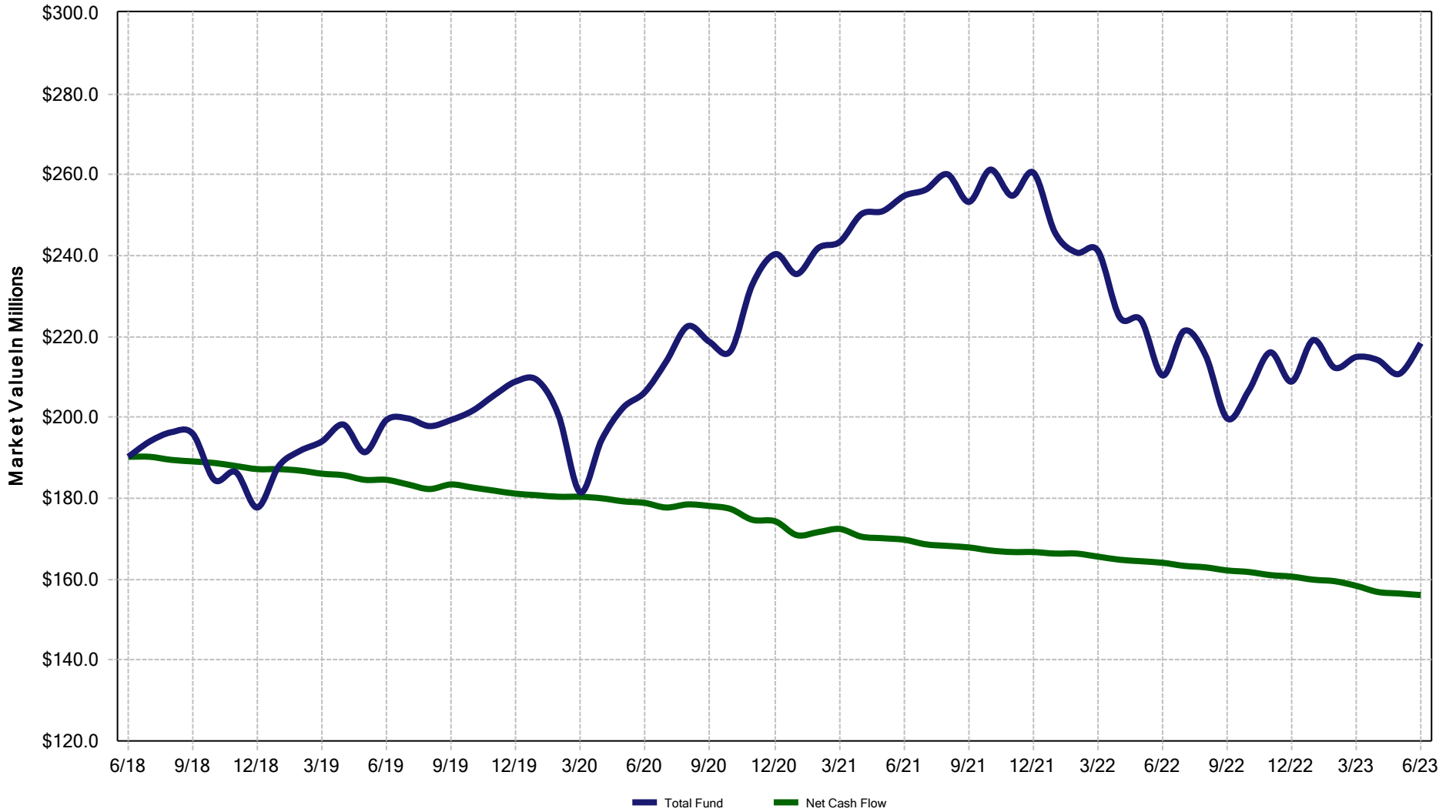
	<u>Quarter</u>	<u>FYTD</u>	<u>One Year</u>	<u>Three Years</u>	<u>Four Years</u>	<u>Five Years</u>
● Total Fund	2.7 (69)	12.8 (66)	7.9 (70)	5.6 (83)	5.8 (67)	6.3 (57)
▼ Target Index	3.3 (44)	13.5 (60)	8.3 (62)	7.3 (56)	7.0 (31)	7.1 (22)
5th Percentile	4.5	18.0	11.9	10.2	8.2	8.0
1st Quartile	3.7	15.7	10.1	8.4	7.1	7.0
Median	3.2	14.1	8.9	7.4	6.4	6.5
3rd Quartile	2.5	11.8	7.5	6.2	5.5	5.6
95th Percentile	0.5	3.2	3.0	0.8	1.6	2.0

Parentheses contain percentile rankings.

Calculation based on quarterly data.



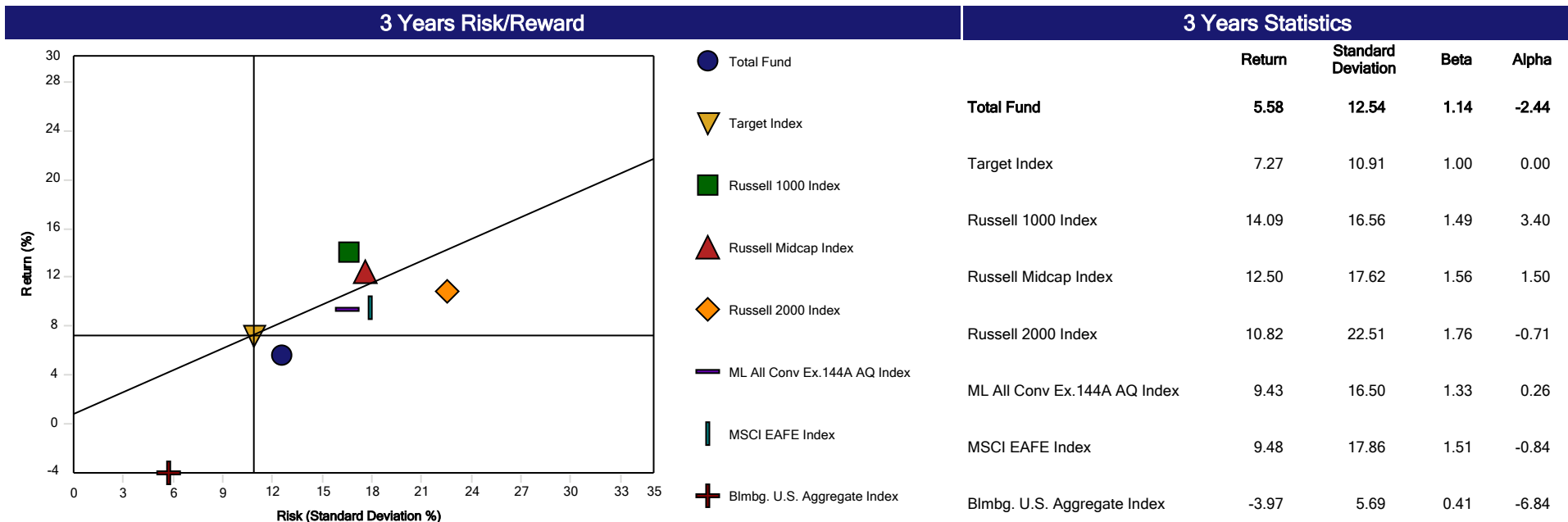
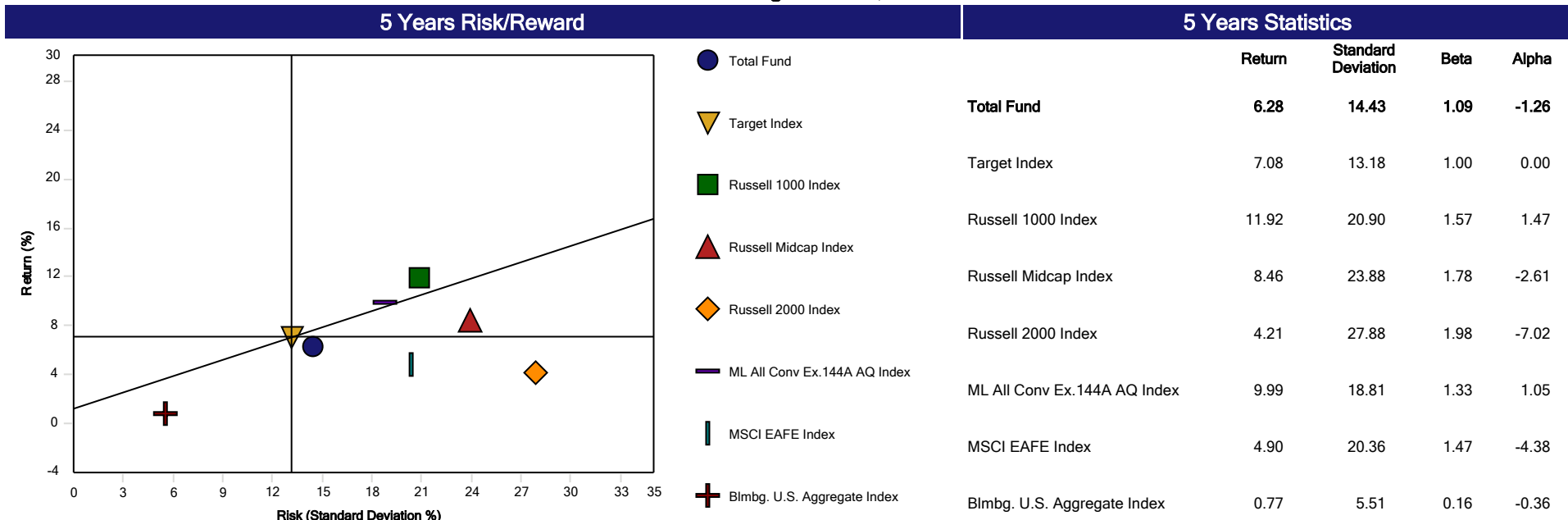
**Palm Bay Police & Firefighters' Pension Fund
Growth of Investments
July 1, 2018 Through June 30, 2023**



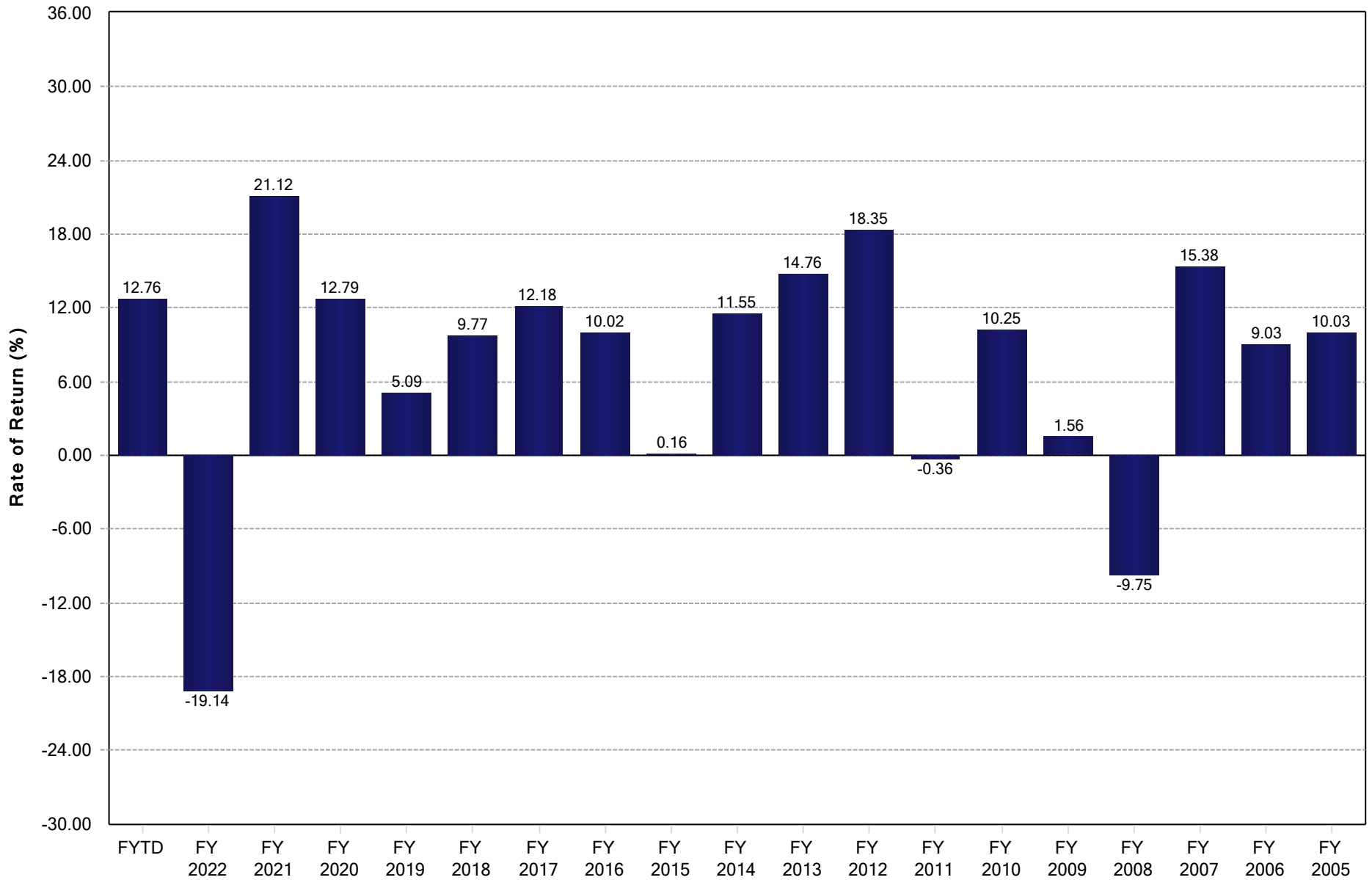
<u>Beginning MV</u>	<u>Ending MV</u>	<u>Annualized ROR</u>
\$190,297,113	\$218,220,172	6.3



**Palm Bay Police & Firefighters' Pension Fund
Capital Market Line
Period Ending June 30, 2023**



Palm Bay Police & Firefighters' Pension Fund
Fiscal Year Rates of Return
June 30, 2023

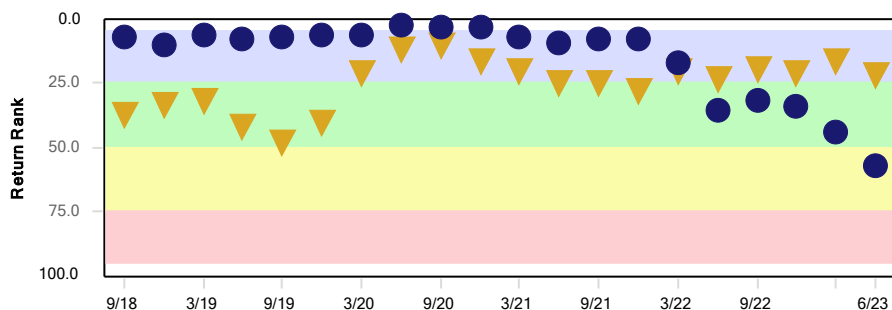


Palm Bay Police & Firefighters' Pension Fund

Total Fund

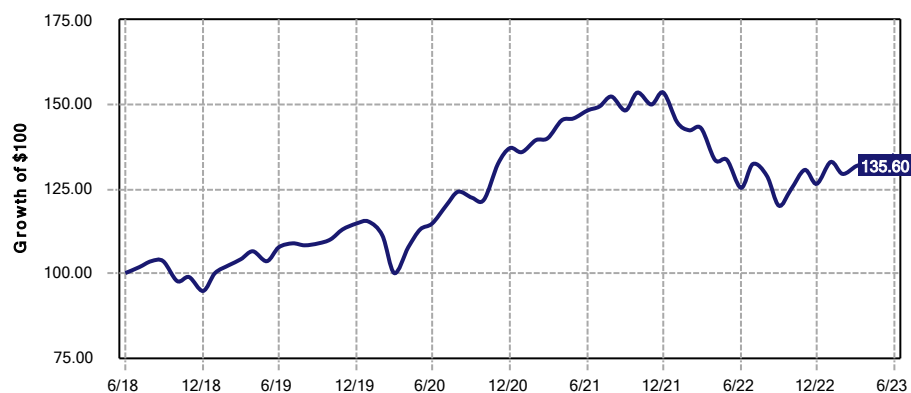
June 30, 2023

5 Years Rolling Percentile Ranking - 5 Years

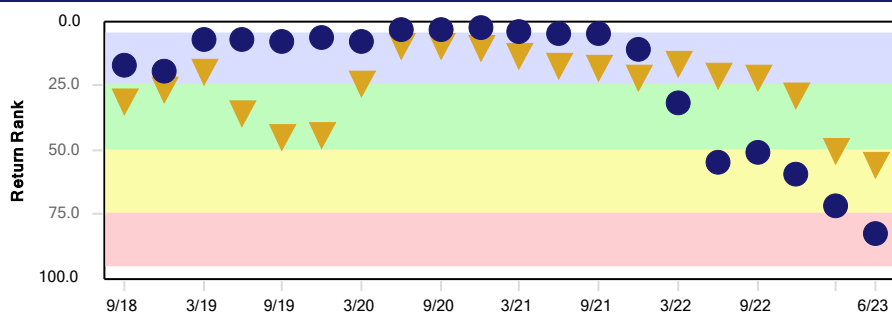


	Periods	5 - 25	25 - 50	50 - 75	75 - 95
● Total Fund	20	15 (75%)	4 (20%)	1 (5%)	0 (0%)
▼ Target Index	20	13 (65%)	7 (35%)	0 (0%)	0 (0%)

Growth of a Dollar

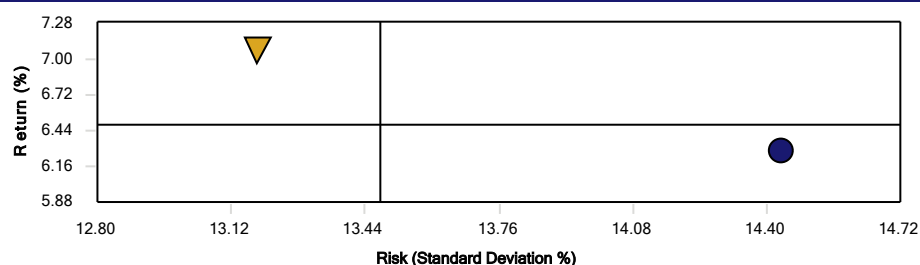


3 Years Rolling Percentile Ranking - 5 Years



	Periods	5 - 25	25 - 50	50 - 75	75 - 95
● Total Fund	20	14 (70%)	1 (5%)	4 (20%)	1 (5%)
▼ Target Index	20	12 (60%)	7 (35%)	1 (5%)	0 (0%)

Peer Group Risk/Reward - 5 Years



	Return	Standard Deviation
● Total Fund	6.28	14.43
▼ Target Index	7.08	13.18
— Median	6.49	13.48

Historical Statistics - 5 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Total Fund	6.28	14.43	-1.26	1.09	0.39	113.86	103.20
Target Index	7.08	13.18	0.00	1.00	0.47	100.00	100.00

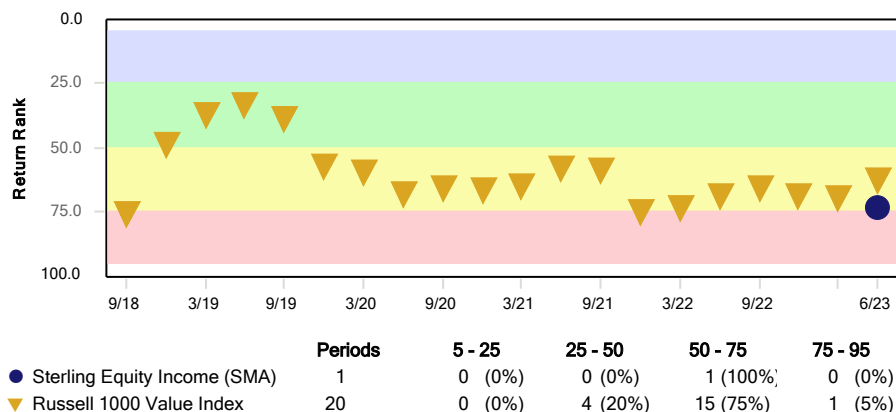
Historical Statistics - 3 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Total Fund	5.58	12.54	-2.44	1.14	0.40	123.87	100.60
Target Index	7.27	10.91	0.00	1.00	0.59	100.00	100.00

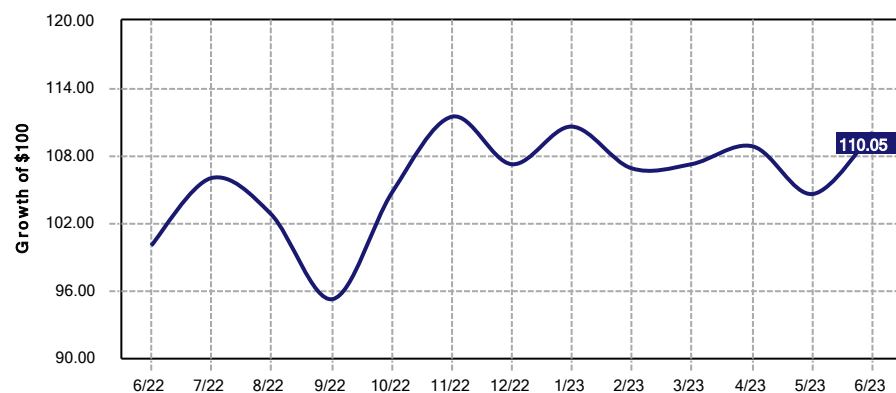


Palm Bay Police & Firefighters' Pension Fund Sterling Equity Income (SMA) June 30, 2023

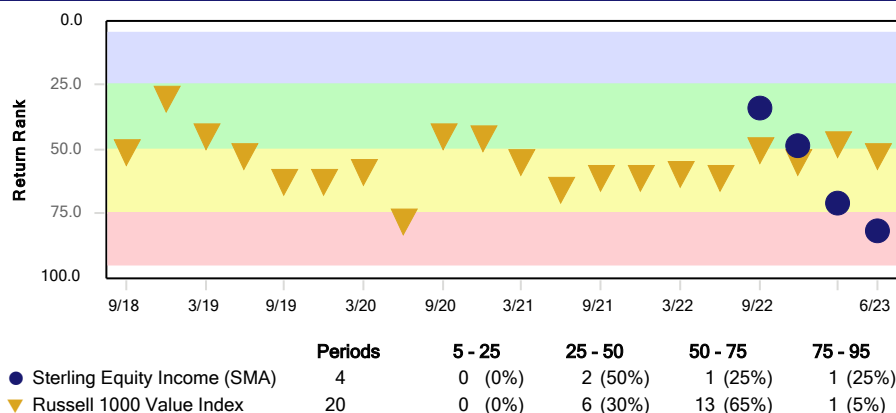
1 Year Rolling Percentile Ranking - 5 Years



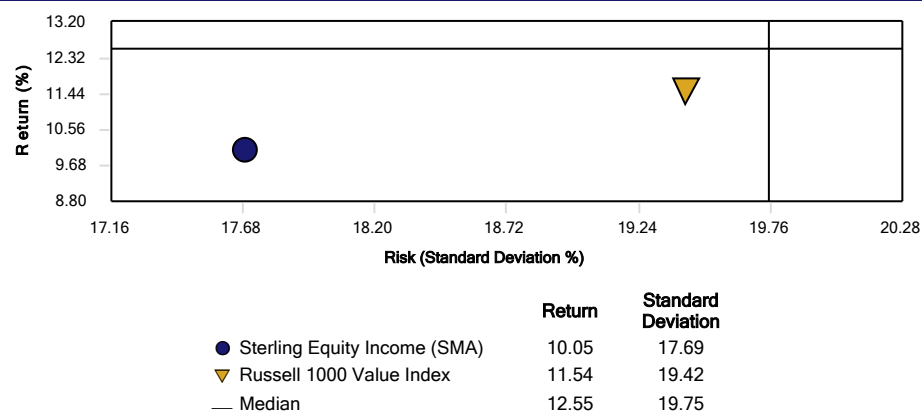
Growth of a Dollar



1 Quarter Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 1 Year



Historical Statistics - 1 Year

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Sterling Equity Income (SMA)	10.05	17.69	-0.43	0.90	0.43	89.36	88.51
Russell 1000 Value Index	11.54	19.42	0.00	1.00	0.48	100.00	100.00

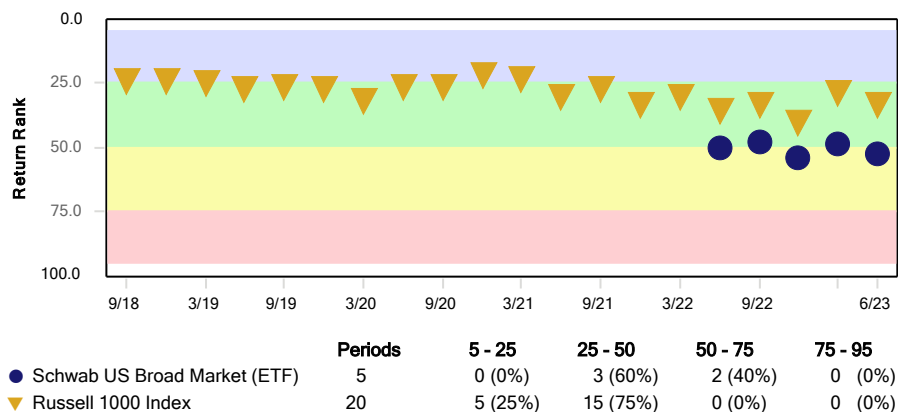
Historical Statistics - 1 Quarter

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Sterling Equity Income (SMA)	2.52	3.72	-0.34	0.87	0.14	100.87	80.96
Russell 1000 Value Index	4.07	4.29	0.00	1.00	0.24	100.00	100.00

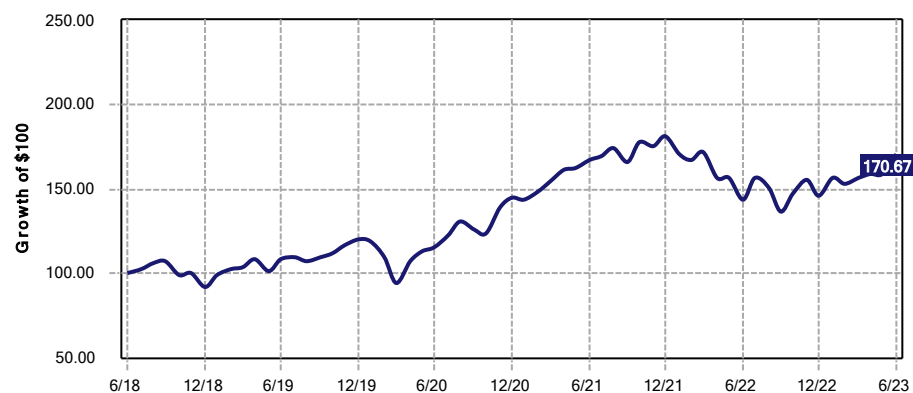


Palm Bay Police & Firefighters' Pension Fund Schwab US Broad Market (ETF) June 30, 2023

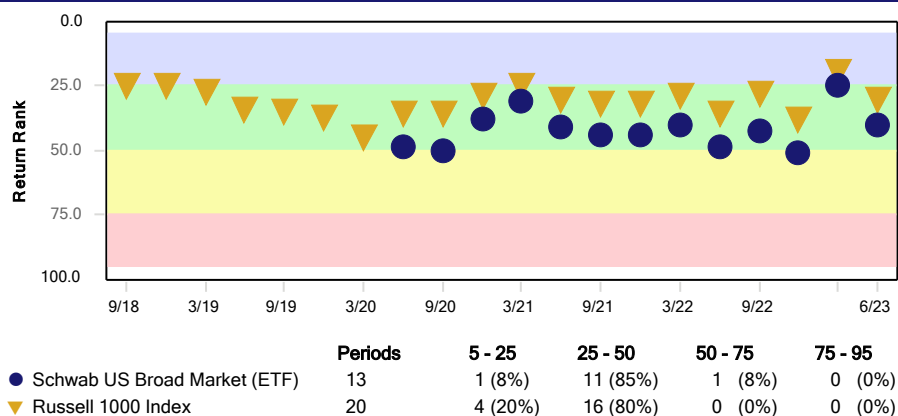
5 Years Rolling Percentile Ranking - 5 Years



Growth of a Dollar



3 Years Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 5 Years



Historical Statistics - 5 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Schwab US Broad Market (ETF)	11.28	19.25	-0.67	1.01	0.57	100.95	99.03
Russell 1000 Index	11.92	19.03	0.00	1.00	0.61	100.00	100.00

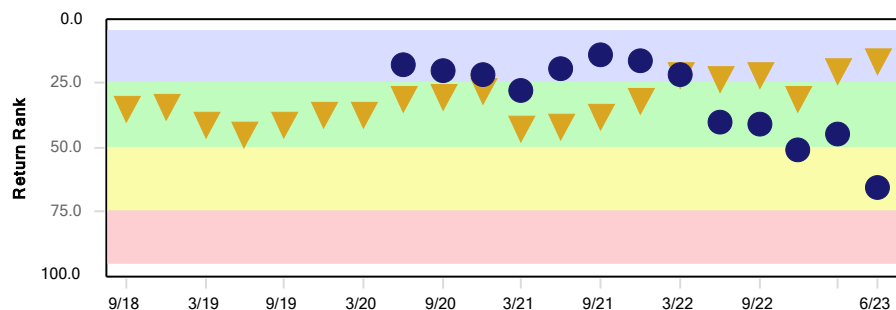
Historical Statistics - 3 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Schwab US Broad Market (ETF)	13.79	18.23	-0.30	1.00	0.73	99.36	98.90
Russell 1000 Index	14.09	18.17	0.00	1.00	0.75	100.00	100.00



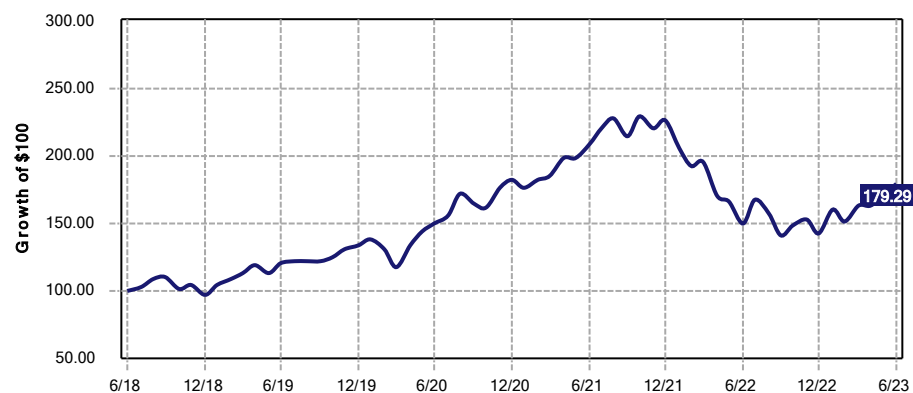
Palm Bay Police & Firefighters' Pension Fund Polen Large Cap Growth (SMA) June 30, 2023

5 Years Rolling Percentile Ranking - 5 Years

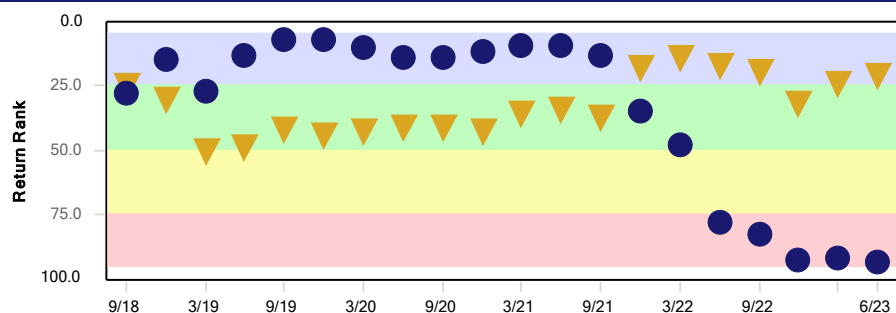


	Periods	5 - 25	25 - 50	50 - 75	75 - 95
● Polen Large Cap Growth (SMA)	13	7 (54%)	4 (31%)	2 (15%)	0 (0%)
▼ Russell 1000 Growth Index	20	5 (25%)	15 (75%)	0 (0%)	0 (0%)

Growth of a Dollar

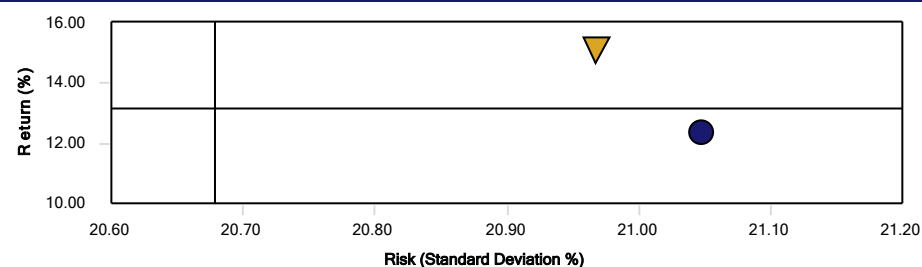


3 Years Rolling Percentile Ranking - 5 Years



	Periods	5 - 25	25 - 50	50 - 75	75 - 95
● Polen Large Cap Growth (SMA)	20	11 (55%)	4 (20%)	0 (0%)	5 (25%)
▼ Russell 1000 Growth Index	20	7 (35%)	13 (65%)	0 (0%)	0 (0%)

Peer Group Risk/Reward - 5 Years



	Return	Standard Deviation
● Polen Large Cap Growth (SMA)	12.39	21.05
▼ Russell 1000 Growth Index	15.14	20.97
— Median	13.18	20.68

Historical Statistics - 5 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Polen Large Cap Growth (SMA)	12.39	21.05	-1.99	0.97	0.59	100.02	93.88
Russell 1000 Growth Index	15.14	20.97	0.00	1.00	0.71	100.00	100.00

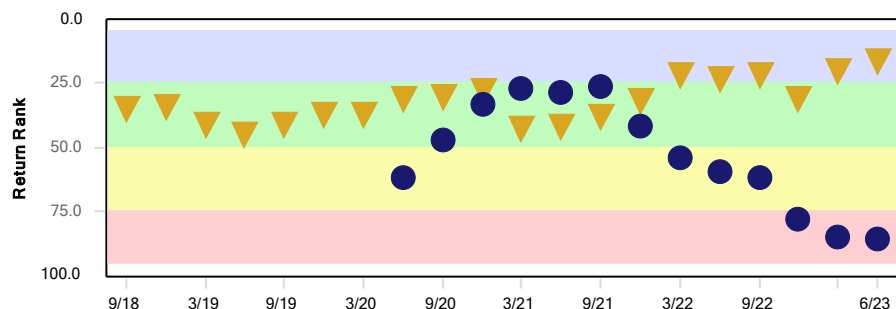
Historical Statistics - 3 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Polen Large Cap Growth (SMA)	6.26	22.14	-6.48	1.00	0.33	108.32	88.45
Russell 1000 Growth Index	13.73	21.41	0.00	1.00	0.65	100.00	100.00



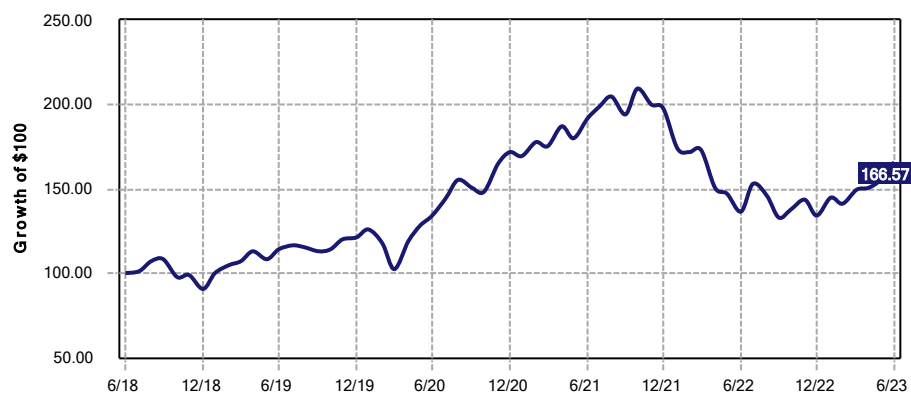
Palm Bay Police & Firefighters' Pension Fund
Allspring Large Cap Growth (SMA)
 June 30, 2023

5 Years Rolling Percentile Ranking - 5 Years

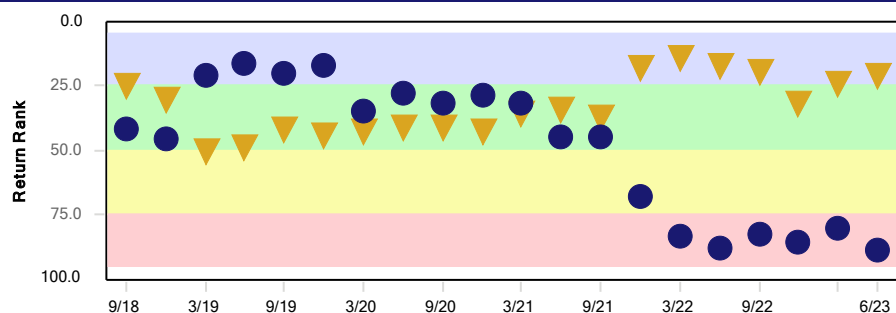


	Periods	5 - 25	25 - 50	50 - 75	75 - 95
● Allspring Large Cap Growth (SMA)	13	0 (0%)	6 (46%)	4 (31%)	3 (23%)
▼ Russell 1000 Growth Index	20	5 (25%)	15 (75%)	0 (0%)	0 (0%)

Growth of a Dollar

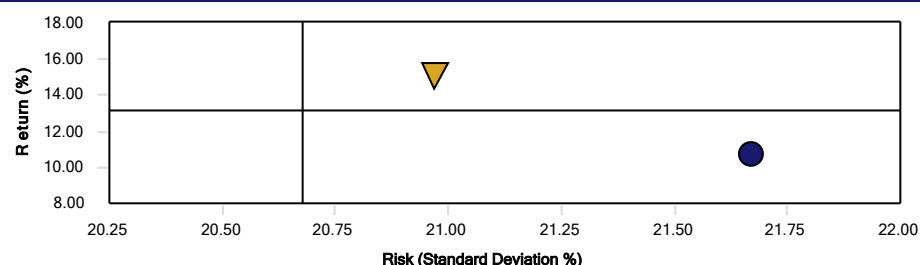


3 Years Rolling Percentile Ranking - 5 Years



	Periods	5 - 25	25 - 50	50 - 75	75 - 95
● Allspring Large Cap Growth (SMA)	20	4 (20%)	9 (45%)	1 (5%)	6 (30%)
▼ Russell 1000 Growth Index	20	7 (35%)	13 (65%)	0 (0%)	0 (0%)

Peer Group Risk/Reward - 5 Years



	Return	Standard Deviation
● Allspring Large Cap Growth (SMA)	10.74	21.67
▼ Russell 1000 Growth Index	15.14	20.97
— Median	13.18	20.68

Historical Statistics - 5 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Allspring Large Cap Growth (SMA)	10.74	21.67	-3.68	1.00	0.51	97.08	88.74
Russell 1000 Growth Index	15.14	20.97	0.00	1.00	0.71	100.00	100.00

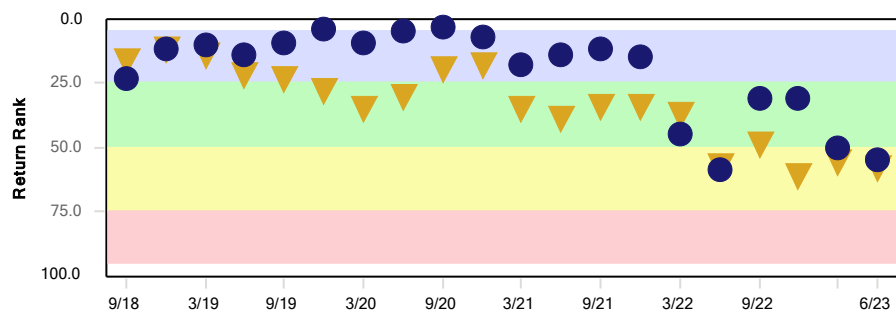
Historical Statistics - 3 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Allspring Large Cap Growth (SMA)	7.29	21.06	-4.95	0.94	0.38	91.26	79.74
Russell 1000 Growth Index	13.73	21.41	0.00	1.00	0.65	100.00	100.00



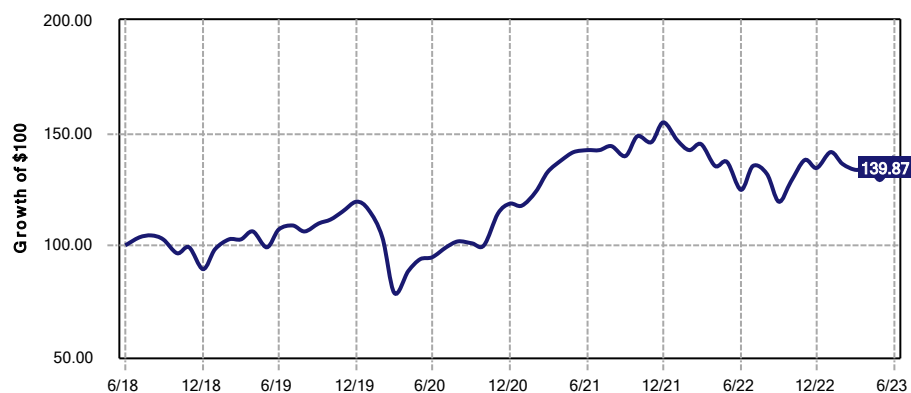
Palm Bay Police & Firefighters' Pension Fund
Ceredex Mid Cap Value (CIT)
 June 30, 2023

5 Years Rolling Percentile Ranking - 5 Years

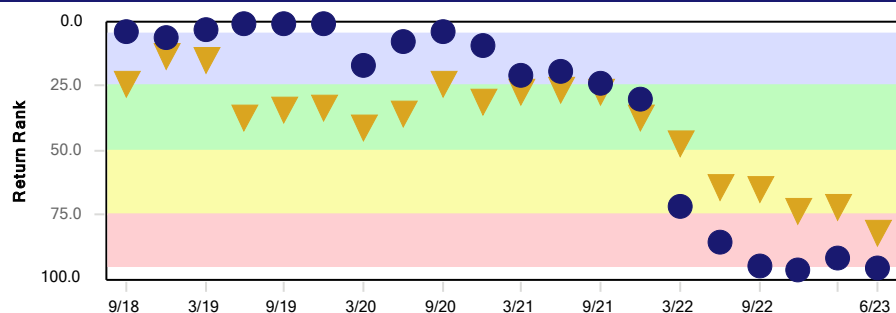


	Periods	5 - 25	25 - 50	50 - 75	75 - 95
● Ceredex Mid Cap Value (CIT)	20	14 (70%)	4 (20%)	2 (10%)	0 (0%)
▼ Russell Midcap Value Index	20	7 (35%)	9 (45%)	4 (20%)	0 (0%)

Growth of a Dollar

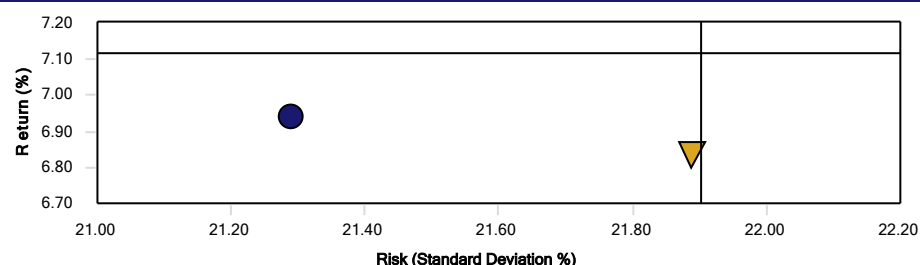


3 Years Rolling Percentile Ranking - 5 Years



	Periods	5 - 25	25 - 50	50 - 75	75 - 95
● Ceredex Mid Cap Value (CIT)	20	13 (65%)	1 (5%)	1 (5%)	5 (25%)
▼ Russell Midcap Value Index	20	4 (20%)	11 (55%)	4 (20%)	1 (5%)

Peer Group Risk/Reward - 5 Years



	Return	Standard Deviation
● Ceredex Mid Cap Value (CIT)	6.94	21.29
▼ Russell Midcap Value Index	6.84	21.89
— Median	7.12	21.90

Historical Statistics - 5 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Ceredex Mid Cap Value (CIT)	6.94	21.29	0.39	0.96	0.35	95.45	96.63
Russell Midcap Value Index	6.84	21.89	0.00	1.00	0.34	100.00	100.00

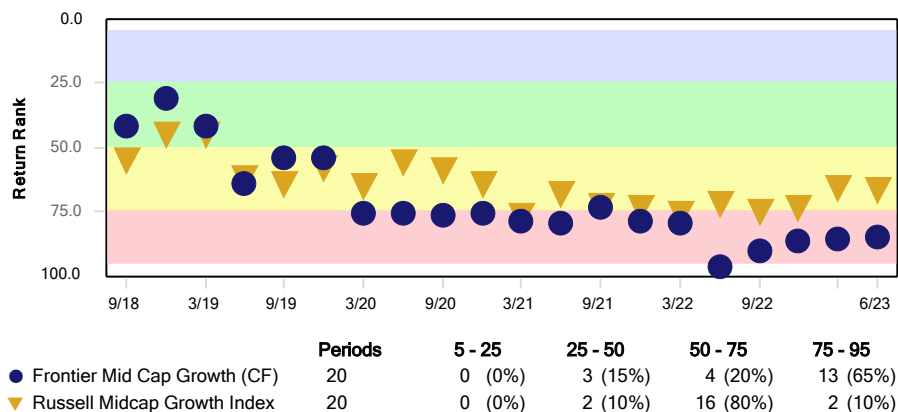
Historical Statistics - 3 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Ceredex Mid Cap Value (CIT)	13.61	17.76	0.09	0.90	0.74	89.54	89.88
Russell Midcap Value Index	15.04	19.24	0.00	1.00	0.76	100.00	100.00

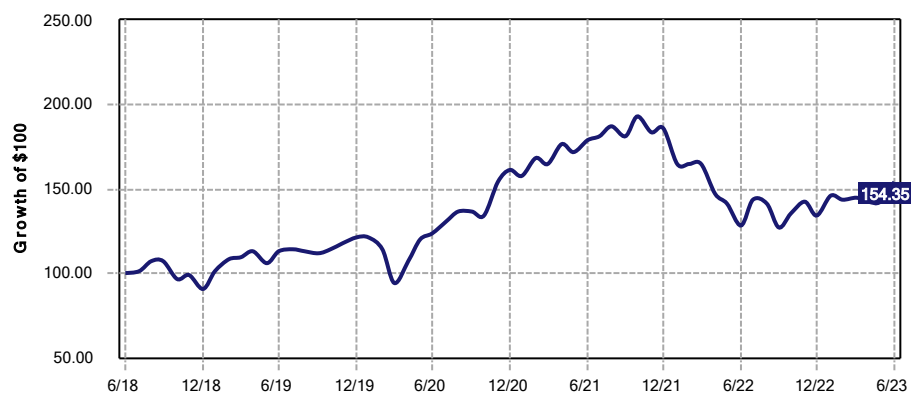


Palm Bay Police & Firefighters' Pension Fund
Frontier Mid Cap Growth (CF)
 June 30, 2023

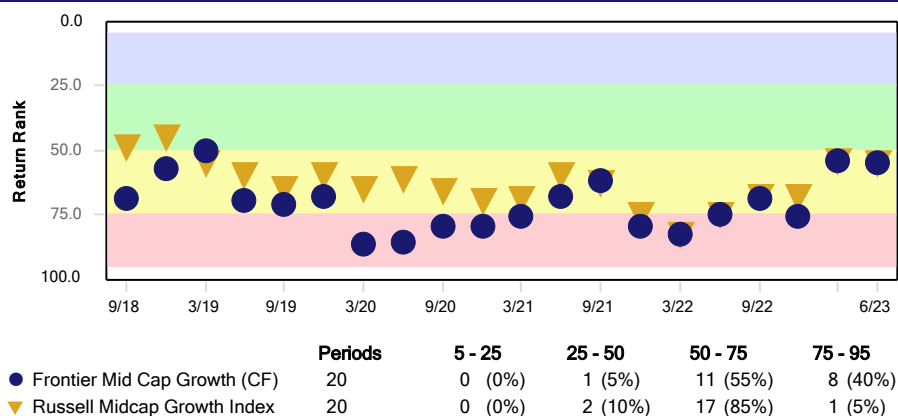
5 Years Rolling Percentile Ranking - 5 Years



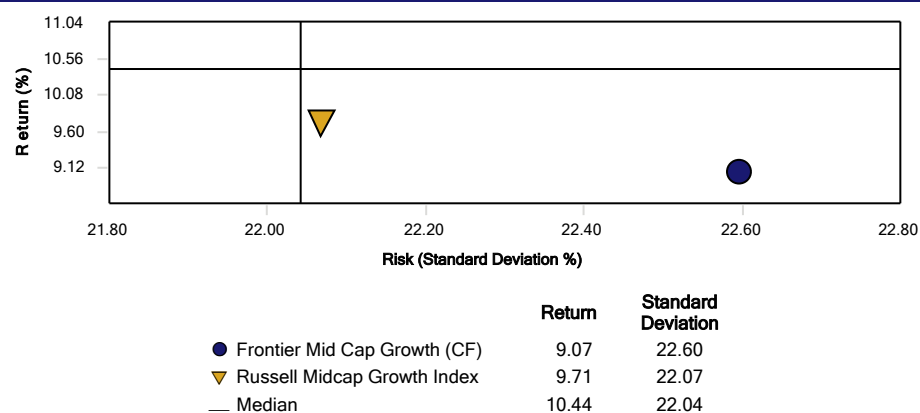
Growth of a Dollar



3 Years Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 5 Years



Historical Statistics - 5 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Frontier Mid Cap Growth (CF)	9.07	22.60	-0.51	1.00	0.43	101.24	99.54
Russell Midcap Growth Index	9.71	22.07	0.00	1.00	0.46	100.00	100.00

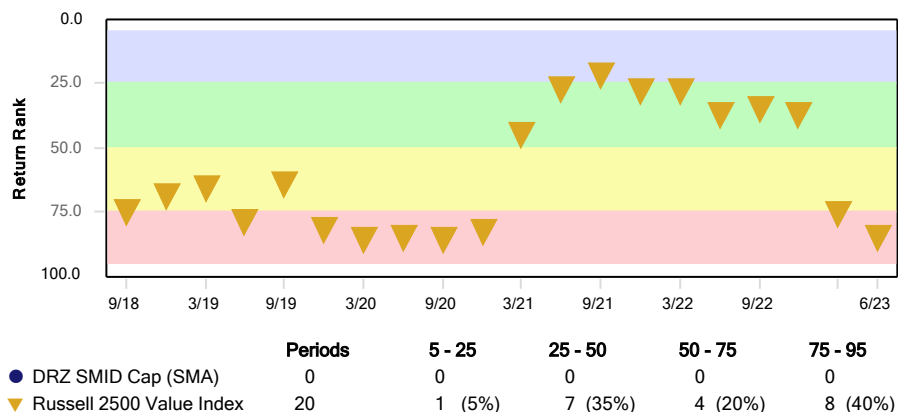
Historical Statistics - 3 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Frontier Mid Cap Growth (CF)	7.60	21.56	0.08	1.00	0.39	102.31	101.97
Russell Midcap Growth Index	7.63	20.91	0.00	1.00	0.40	100.00	100.00

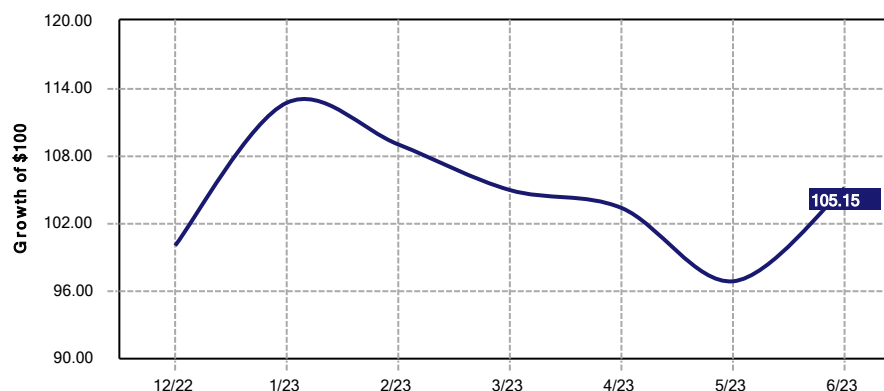


Palm Bay Police & Firefighters' Pension Fund
DRZ SMID Cap (SMA)
June 30, 2023

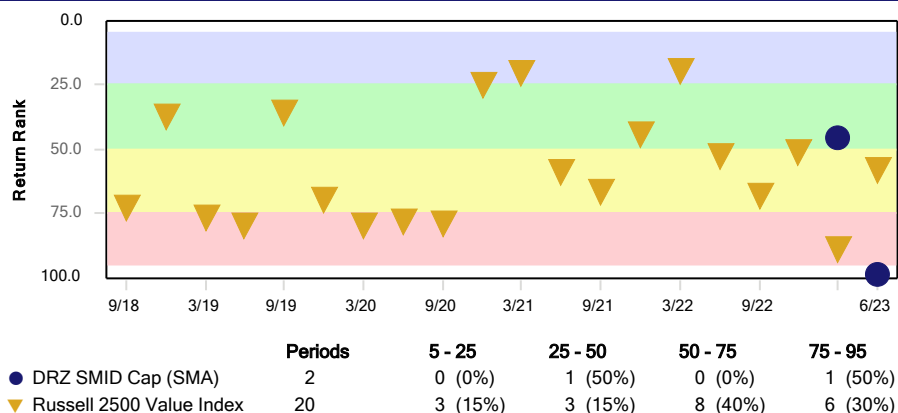
1 Year Rolling Percentile Ranking - 5 Years



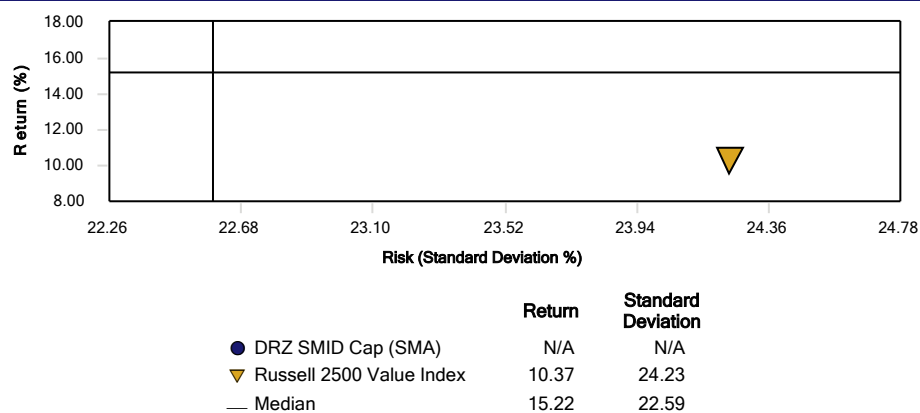
Growth of a Dollar



1 Quarter Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 1 Year



Historical Statistics - 1 Year

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
DRZ SMID Cap (SMA)	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Russell 2500 Value Index	10.37	24.23	0.00	1.00	0.38	100.00	100.00

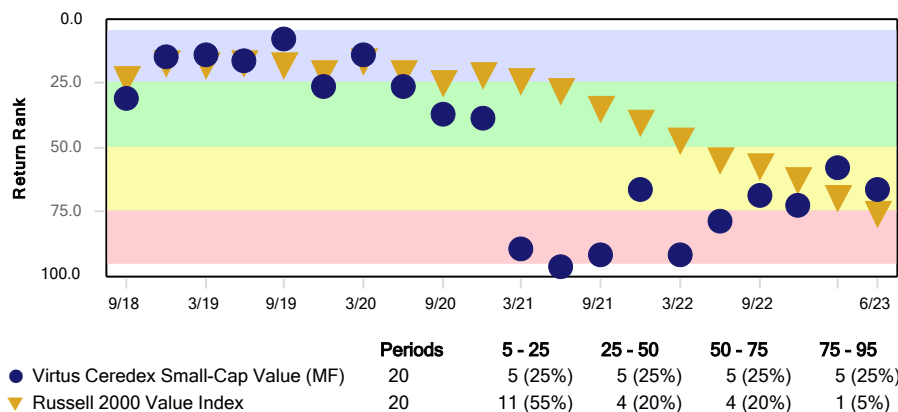
Historical Statistics - 1 Quarter

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
DRZ SMID Cap (SMA)	0.17	6.14	-1.56	1.15	-0.02	184.57	95.03
Russell 2500 Value Index	4.37	5.21	0.00	1.00	0.23	100.00	100.00

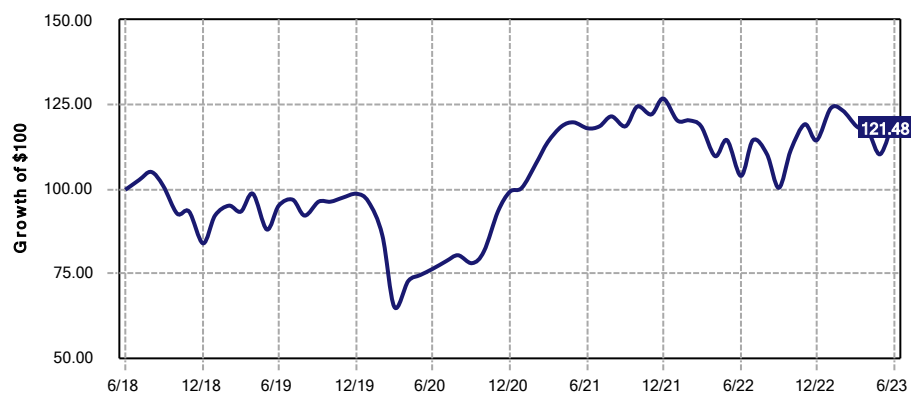


Palm Bay Police & Firefighters' Pension Fund
Virtus Ceredex Small-Cap Value (MF)
 June 30, 2023

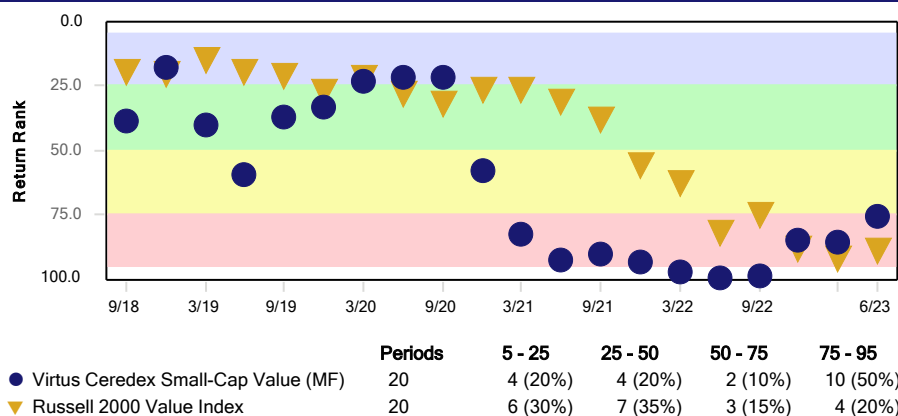
5 Years Rolling Percentile Ranking - 5 Years



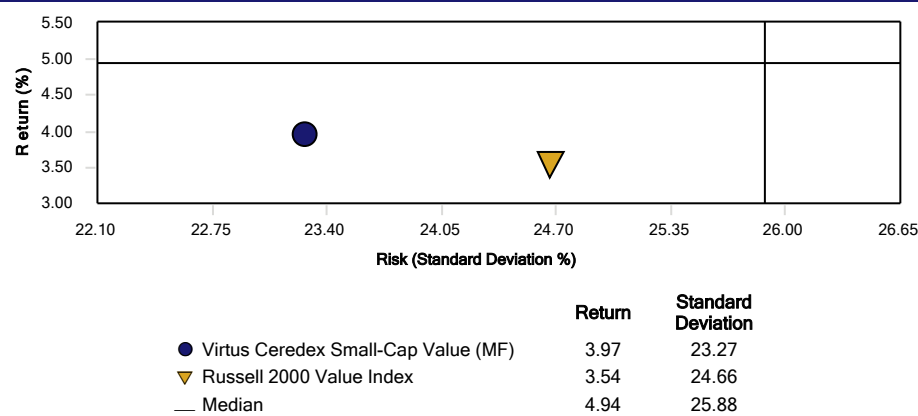
Growth of a Dollar



3 Years Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 5 Years



Historical Statistics - 5 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Virtus Ceredex Small-Cap Value (MF)	3.97	23.27	0.71	0.91	0.22	89.63	91.76
Russell 2000 Value Index	3.54	24.66	0.00	1.00	0.20	100.00	100.00

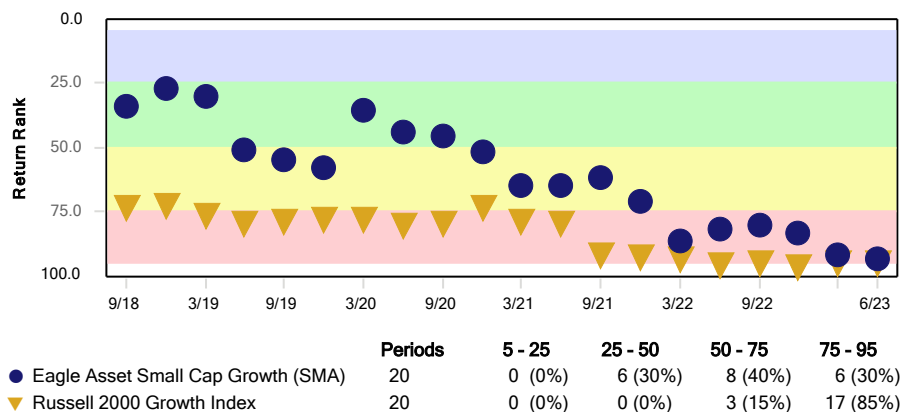
Historical Statistics - 3 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Virtus Ceredex Small-Cap Value (MF)	16.64	19.88	3.35	0.84	0.81	81.50	90.54
Russell 2000 Value Index	15.43	22.34	0.00	1.00	0.70	100.00	100.00

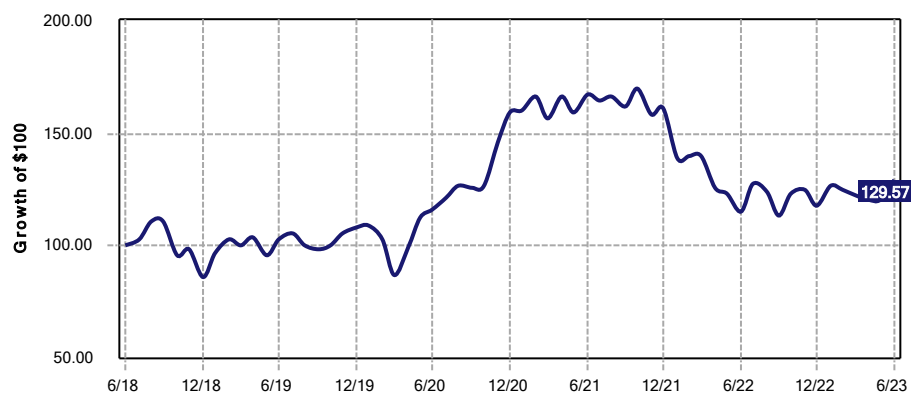


Palm Bay Police & Firefighters' Pension Fund
Eagle Asset Small Cap Growth (SMA)
 June 30, 2023

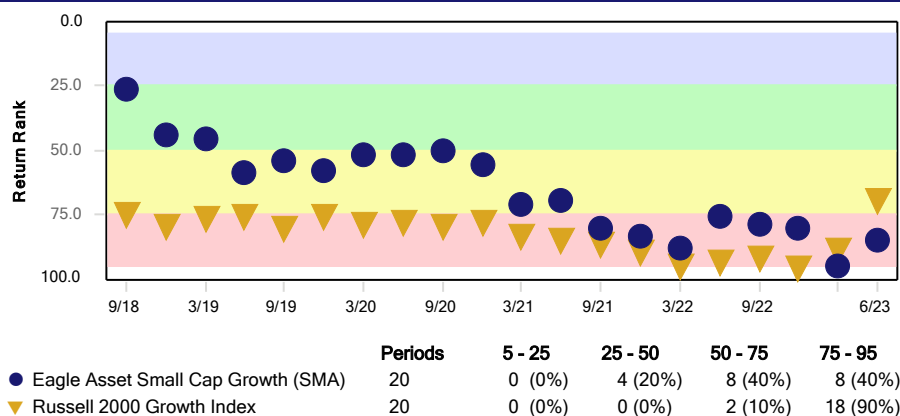
5 Years Rolling Percentile Ranking - 5 Years



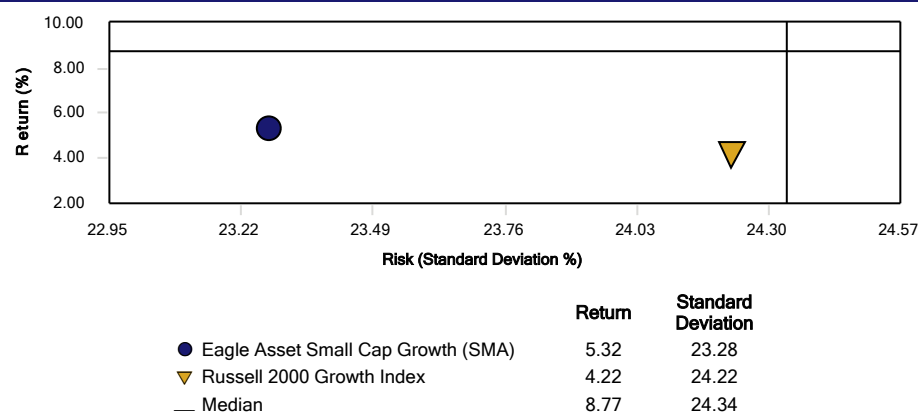
Growth of a Dollar



3 Years Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 5 Years



Historical Statistics - 5 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Eagle Asset Small Cap Growth (SMA)	5.32	23.28	1.25	0.94	0.27	95.12	98.34
Russell 2000 Growth Index	4.22	24.22	0.00	1.00	0.23	100.00	100.00

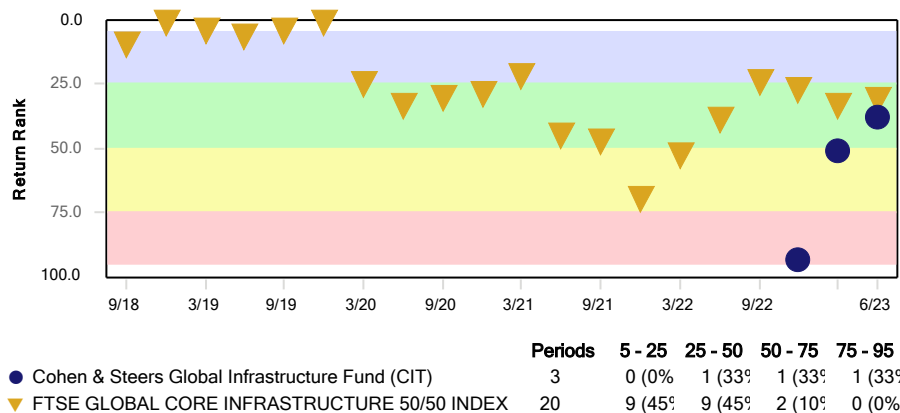
Historical Statistics - 3 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Eagle Asset Small Cap Growth (SMA)	3.79	20.81	-1.73	0.91	0.22	98.93	91.74
Russell 2000 Growth Index	6.10	22.20	0.00	1.00	0.32	100.00	100.00

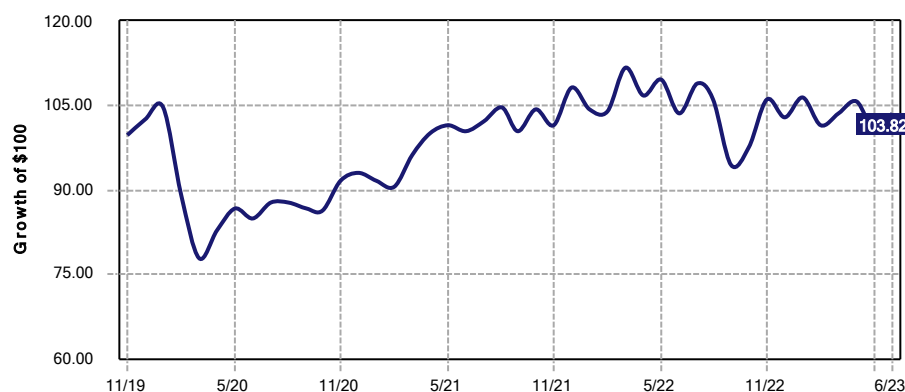


**Palm Bay Police & Firefighters' Pension Fund
Cohen & Steers Global Infrastructure Fund (CIT)
June 30, 2023**

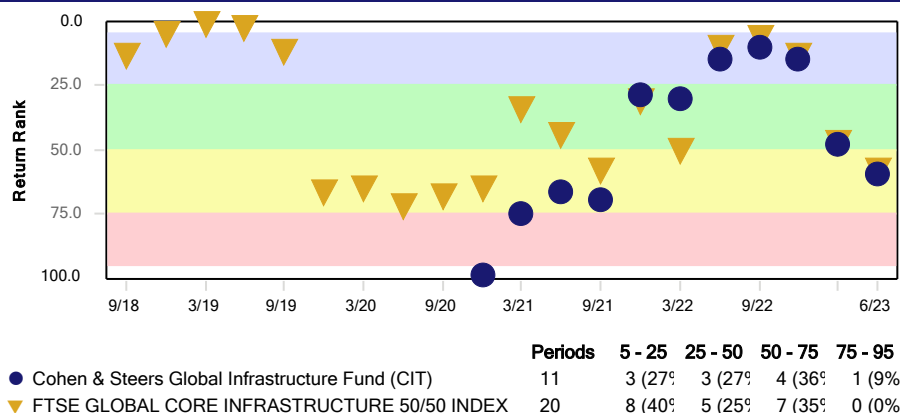
3 Years Rolling Percentile Ranking - 5 Years



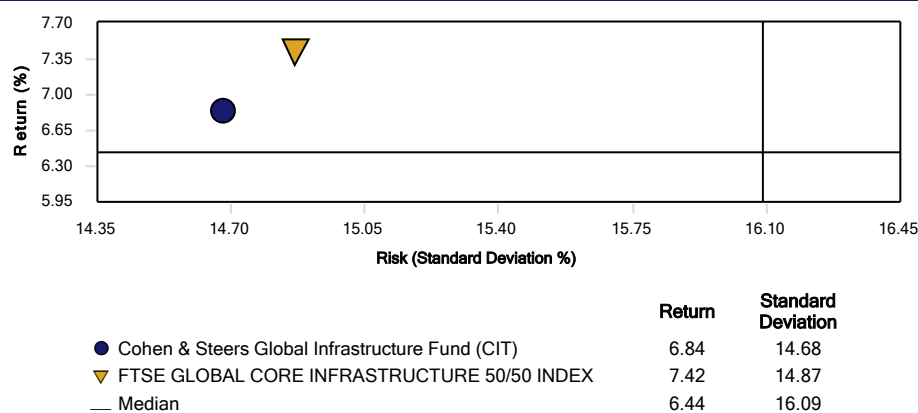
Growth of a Dollar



1 Year Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 3 Years



Historical Statistics - 3 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Cohen & Steers Global Infrastructure Fund (CIT)	6.84	14.68	-0.38	0.98	0.44	103.01	99.75
FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX	7.42	14.87	0.00	1.00	0.47	100.00	100.00

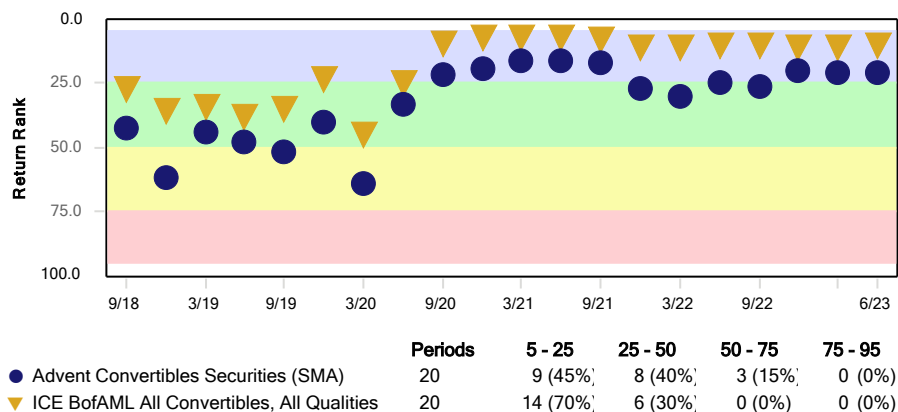
Historical Statistics - 1 Year

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Cohen & Steers Global Infrastructure Fund (CIT)	0.00	18.26	-0.14	1.02	-0.10	106.10	105.29
FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX	0.18	17.80	0.00	1.00	-0.10	100.00	100.00

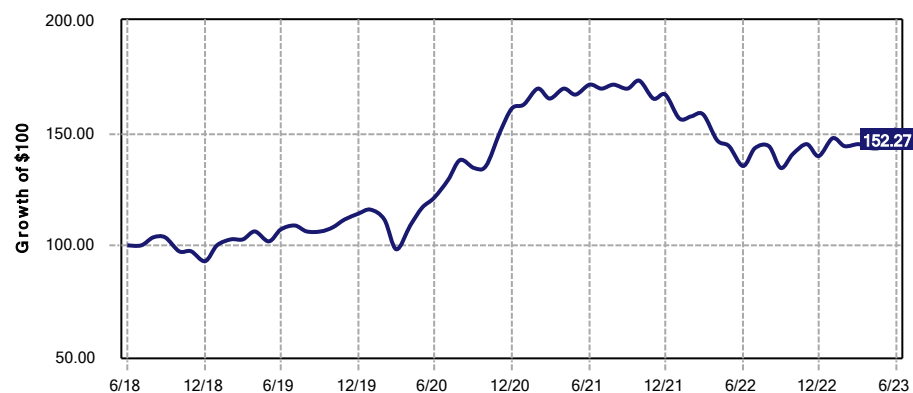


Palm Bay Police & Firefighters' Pension Fund Advent Convertibles Securities (SMA) June 30, 2023

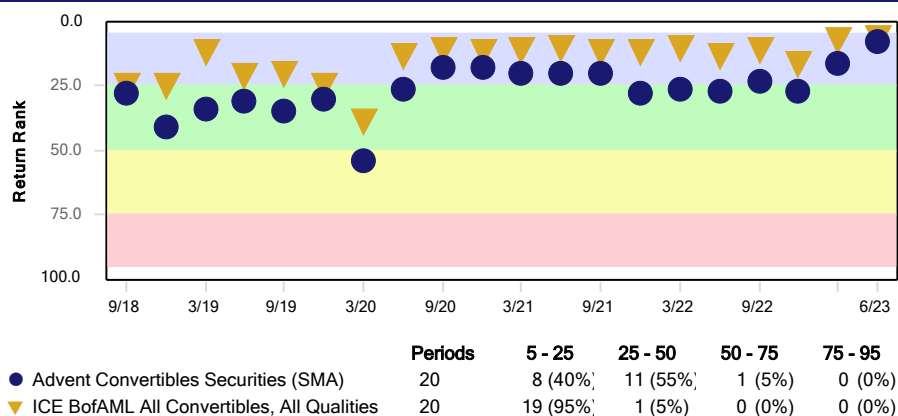
5 Years Rolling Percentile Ranking - 5 Years



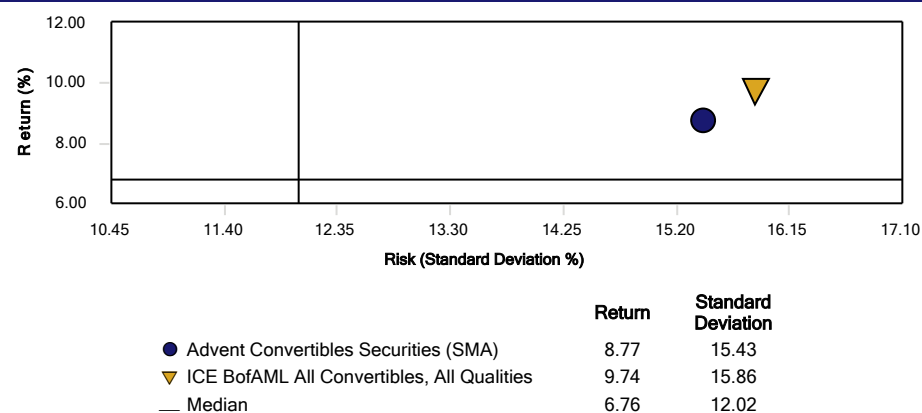
Growth of a Dollar



3 Years Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 5 Years



Historical Statistics - 5 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Advent Convertibles Securities (SMA)	8.77	15.43	-0.53	0.96	0.52	99.95	96.39
ICE BofAML All Convertibles, All Qualities	9.74	15.86	0.00	1.00	0.57	100.00	100.00

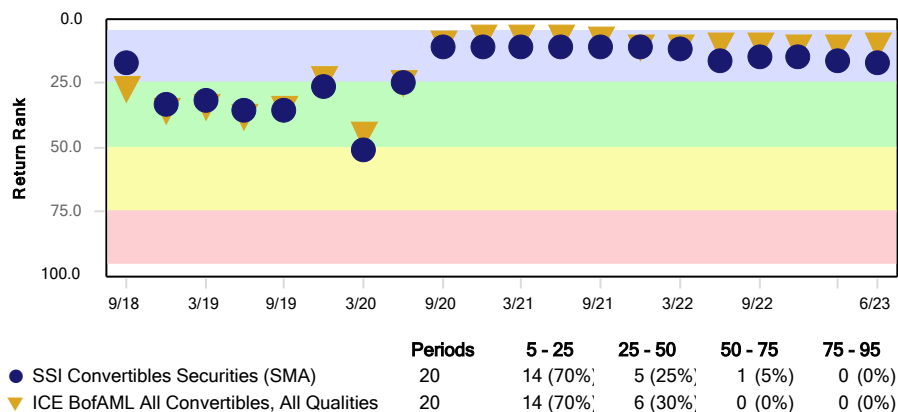
Historical Statistics - 3 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Advent Convertibles Securities (SMA)	7.72	14.80	-0.39	0.95	0.49	97.49	95.10
ICE BofAML All Convertibles, All Qualities	8.56	15.28	0.00	1.00	0.53	100.00	100.00

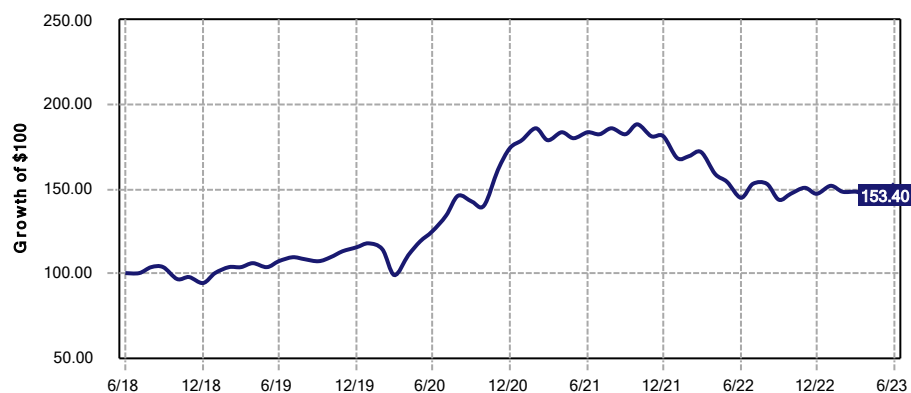


Palm Bay Police & Firefighters' Pension Fund
SSI Convertibles Securities (SMA)
 June 30, 2023

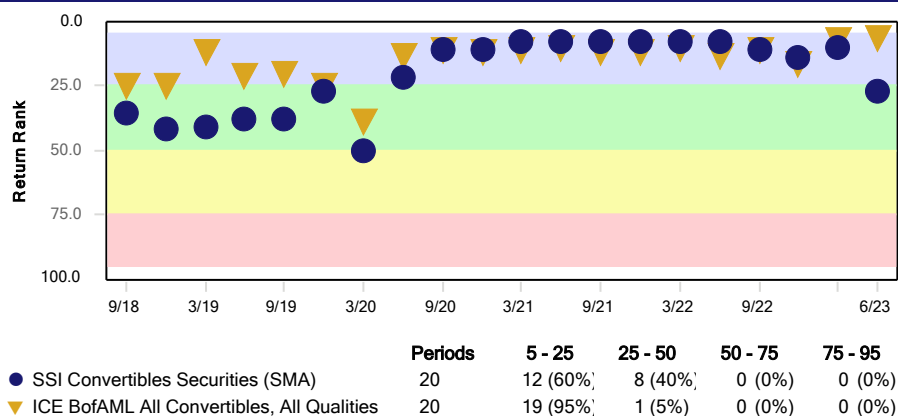
5 Years Rolling Percentile Ranking - 5 Years



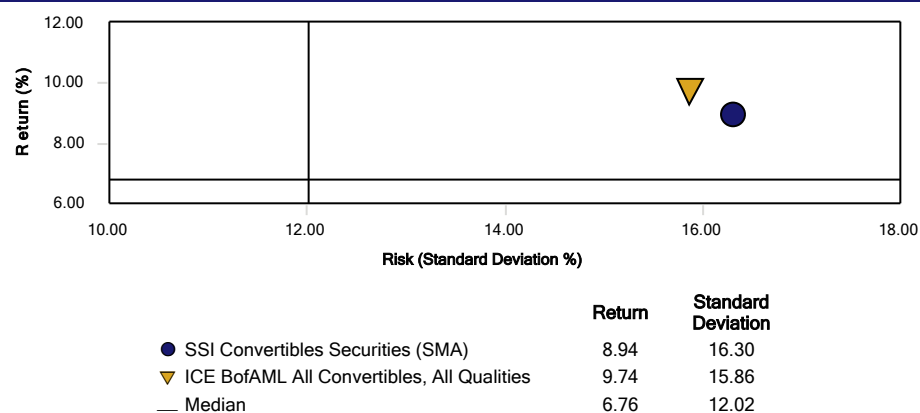
Growth of a Dollar



3 Years Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 5 Years



Historical Statistics - 5 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
SSI Convertibles Securities (SMA)	8.94	16.30	-0.86	1.02	0.51	103.86	99.80
ICE BofAML All Convertibles, All Qualities	9.74	15.86	0.00	1.00	0.57	100.00	100.00

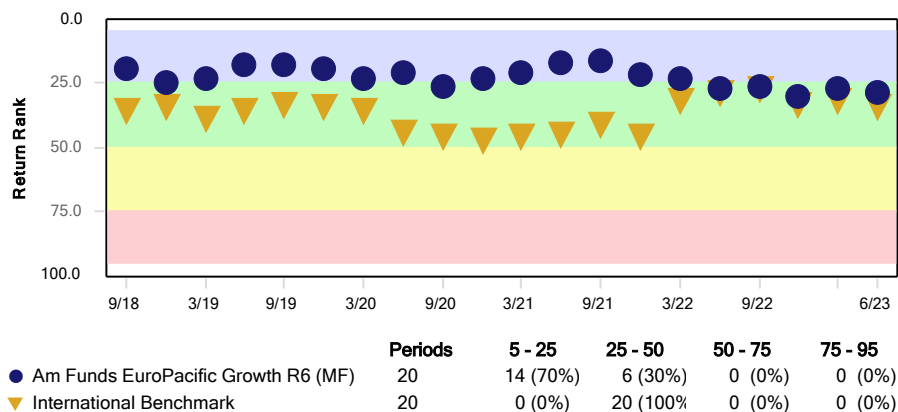
Historical Statistics - 3 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
SSI Convertibles Securities (SMA)	7.11	16.02	-1.57	1.03	0.43	105.22	98.47
ICE BofAML All Convertibles, All Qualities	8.56	15.28	0.00	1.00	0.53	100.00	100.00

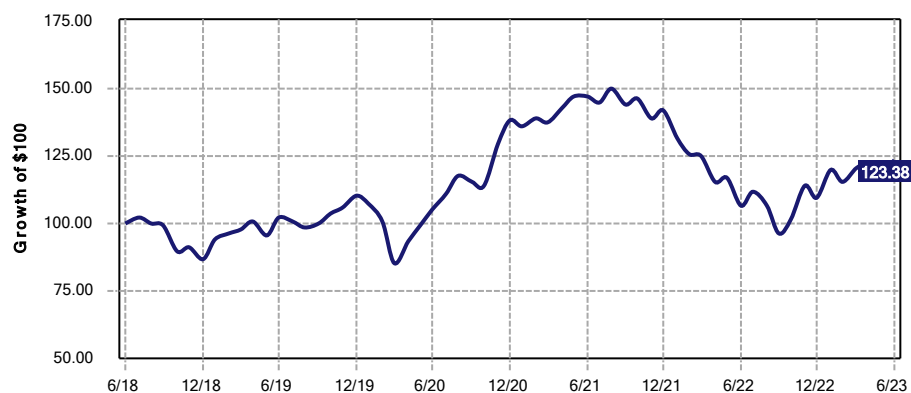


Palm Bay Police & Firefighters' Pension Fund
Am Funds EuroPacific Growth R6 (MF)
 June 30, 2023

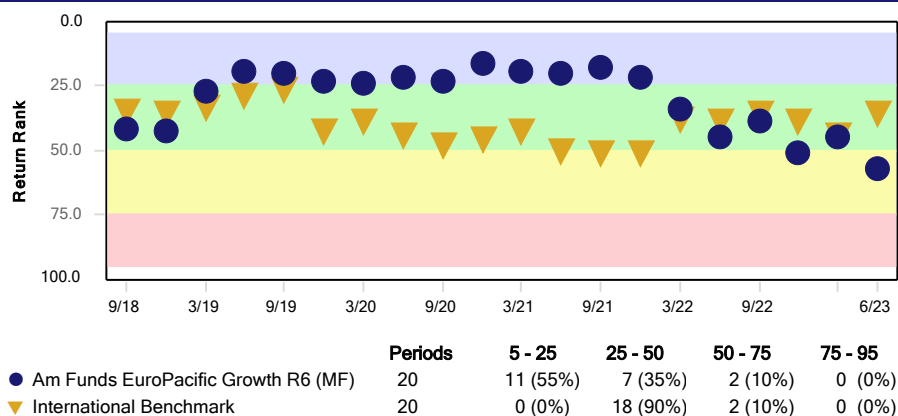
5 Years Rolling Percentile Ranking - 5 Years



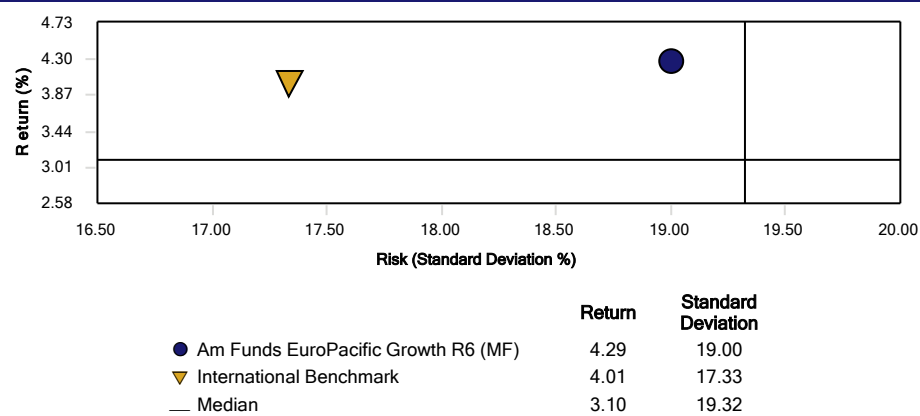
Growth of a Dollar



3 Years Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 5 Years



Historical Statistics - 5 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Am Funds EuroPacific Growth R6 (MF)	4.29	19.00	0.19	1.07	0.24	109.66	109.82
International Benchmark	4.01	17.33	0.00	1.00	0.23	100.00	100.00

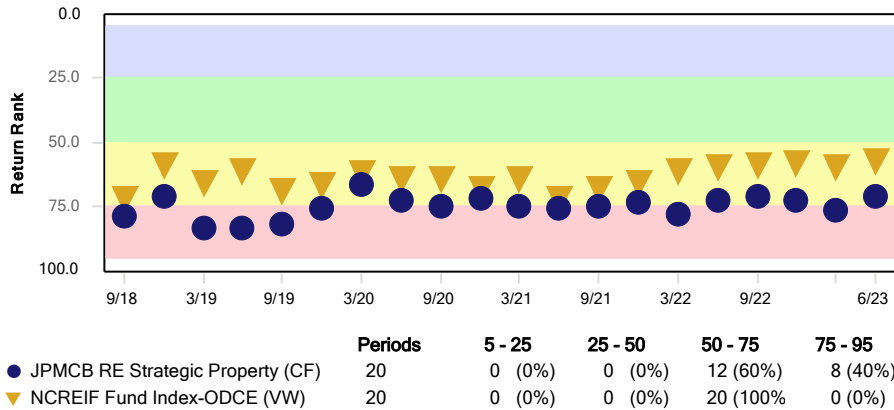
Historical Statistics - 3 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Am Funds EuroPacific Growth R6 (MF)	5.47	18.79	-2.51	1.08	0.31	117.70	105.45
International Benchmark	7.75	16.80	0.00	1.00	0.45	100.00	100.00

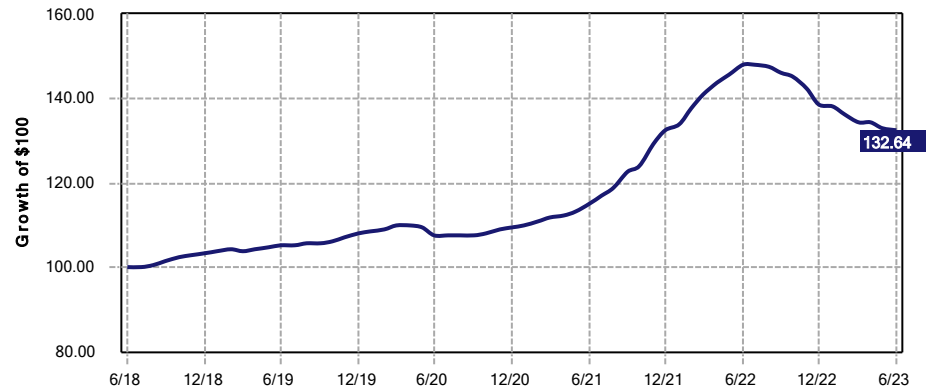


Palm Bay Police & Firefighters' Pension Fund
JPMCB RE Strategic Property (CF)
 June 30, 2023

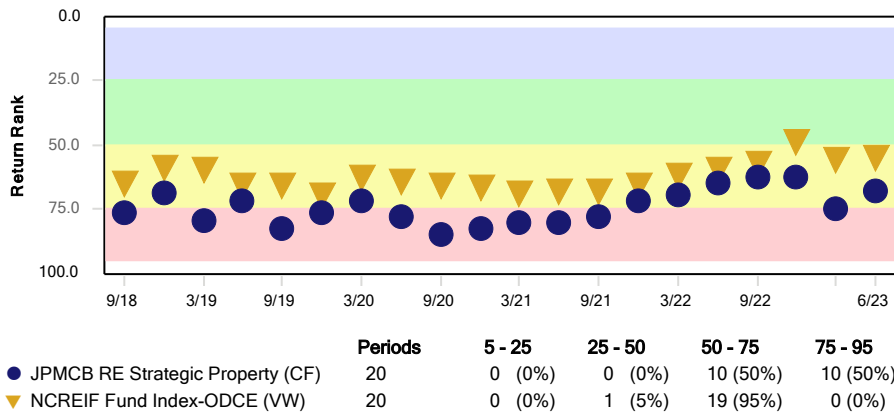
5 Years Rolling Percentile Ranking - 5 Years



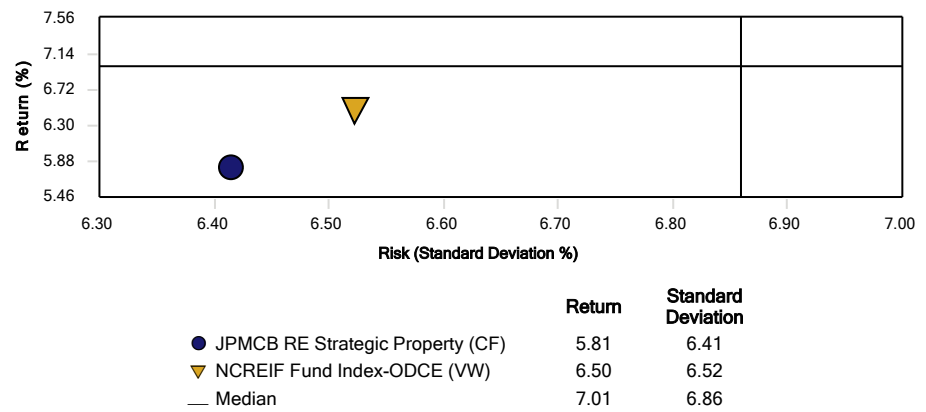
Growth of a Dollar



3 Years Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 5 Years



Historical Statistics - 5 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
JPMCB RE Strategic Property (CF)	5.81	6.41	-0.41	0.96	0.63	93.37	90.85
NCREIF Fund Index-ODCE (VW)	6.50	6.52	0.00	1.00	0.71	100.00	100.00

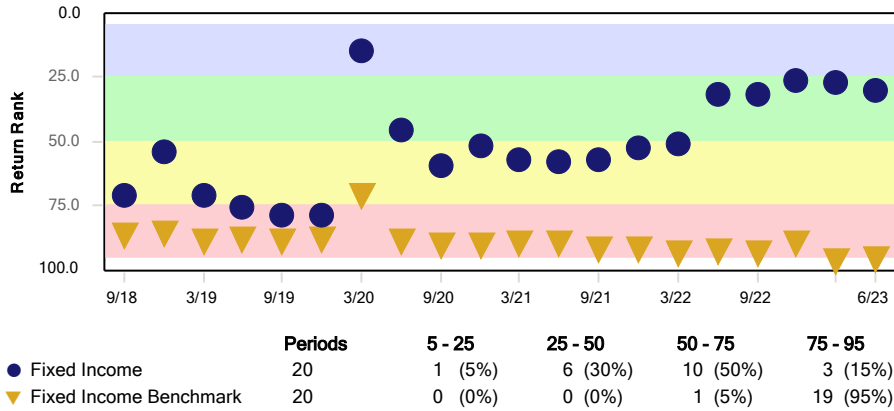
Historical Statistics - 3 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
JPMCB RE Strategic Property (CF)	7.18	7.94	-0.44	0.96	0.70	88.14	89.63
NCREIF Fund Index-ODCE (VW)	7.99	8.15	0.00	1.00	0.77	100.00	100.00

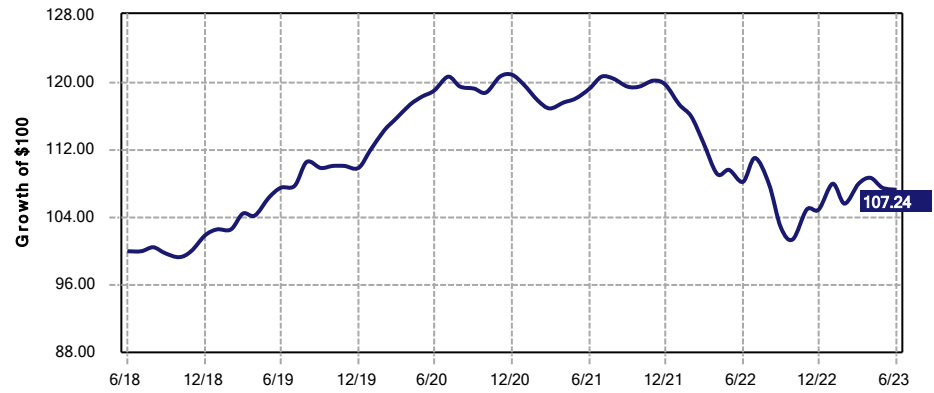


Palm Bay Police & Firefighters' Pension Fund
Fixed Income
June 30, 2023

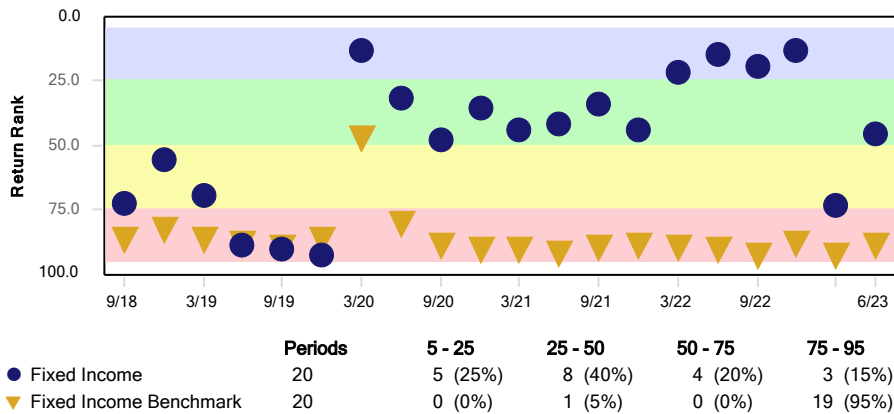
5 Years Rolling Percentile Ranking - 5 Years



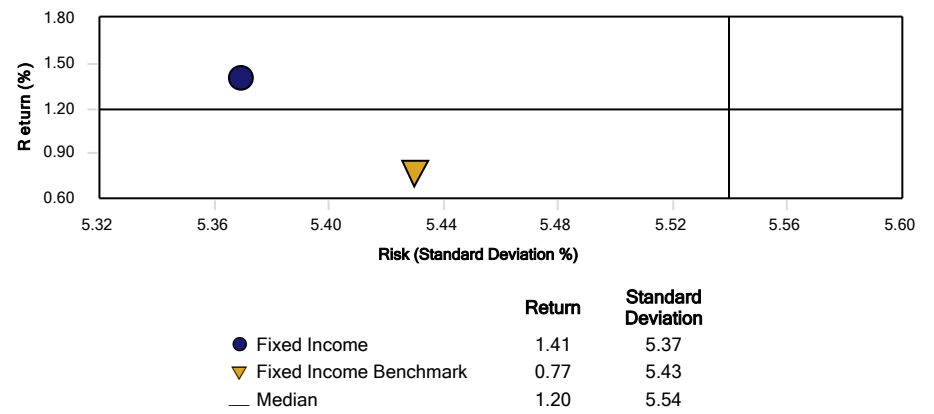
Growth of a Dollar



3 Years Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 5 Years



Historical Statistics - 5 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Fixed Income	1.41	5.37	0.66	0.97	0.00	90.65	100.17
<i>Fixed Income Benchmark</i>	<i>0.77</i>	<i>5.43</i>	<i>0.00</i>	<i>1.00</i>	<i>-0.12</i>	<i>100.00</i>	<i>100.00</i>

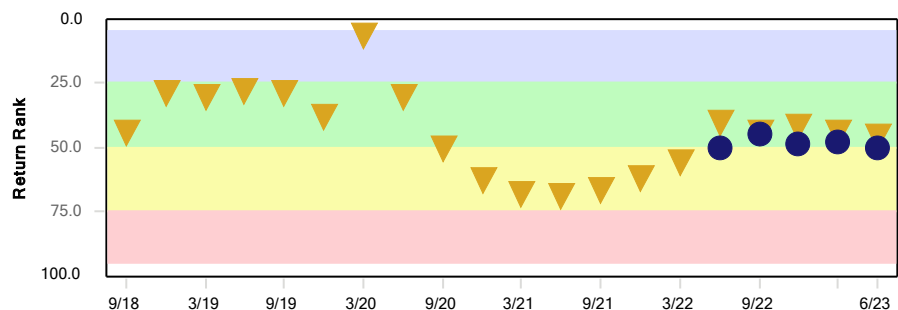
Historical Statistics - 3 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Fixed Income	-3.40	5.99	0.49	0.98	-0.76	95.54	101.97
<i>Fixed Income Benchmark</i>	<i>-3.97</i>	<i>6.09</i>	<i>0.00</i>	<i>1.00</i>	<i>-0.85</i>	<i>100.00</i>	<i>100.00</i>



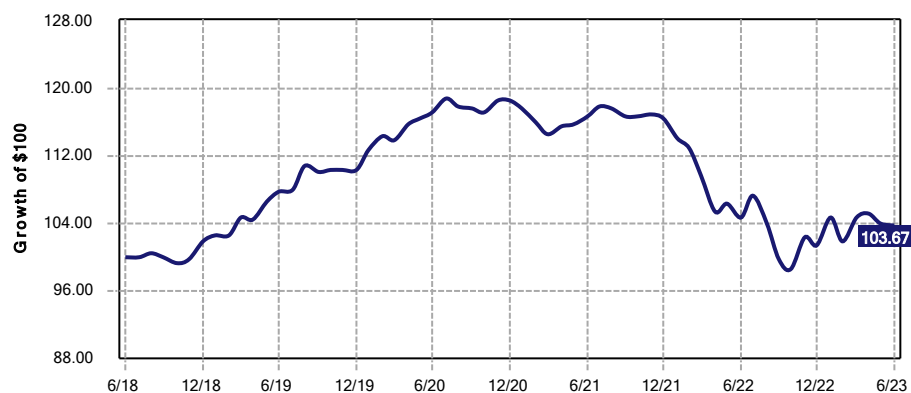
Palm Bay Police & Firefighters' Pension Fund
iShares Core US Aggregate Bond (ETF)
 June 30, 2023

5 Years Rolling Percentile Ranking - 5 Years

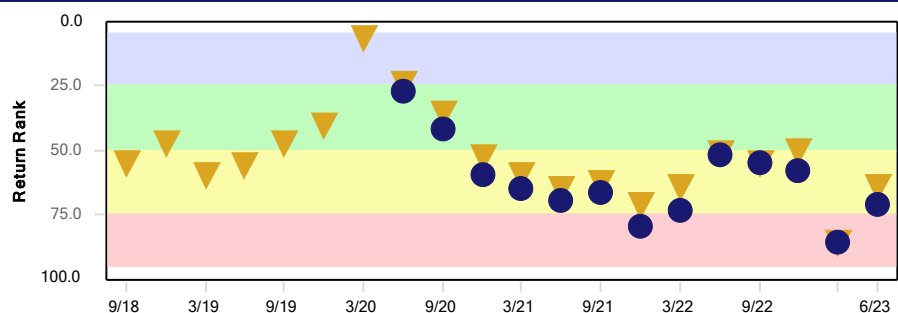


	Periods	5 - 25	25 - 50	50 - 75	75 - 95
● iShares Core US Aggregate Bond (ETF)	5	0 (0%)	5 (100%)	0 (0%)	0 (0%)
▼ Fixed Income Benchmark	20	1 (5%)	13 (65%)	6 (30%)	0 (0%)

Growth of a Dollar

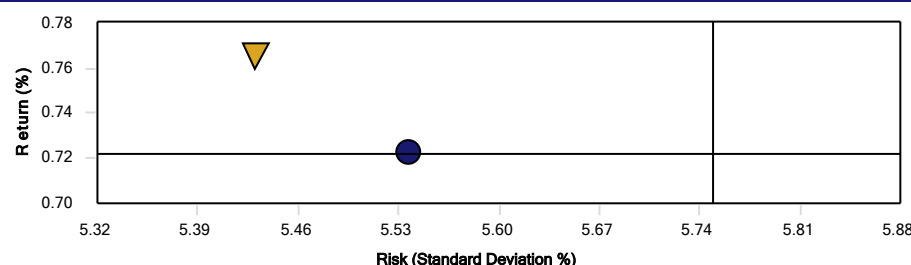


3 Years Rolling Percentile Ranking - 5 Years



	Periods	5 - 25	25 - 50	50 - 75	75 - 95
● iShares Core US Aggregate Bond (ETF)	13	0 (0%)	2 (15%)	9 (69%)	2 (15%)
▼ Fixed Income Benchmark	20	2 (10%)	5 (25%)	12 (60%)	1 (5%)

Peer Group Risk/Reward - 5 Years



	Return	Standard Deviation
● iShares Core US Aggregate Bond (ETF)	0.72	5.54
▼ Fixed Income Benchmark	0.77	5.43
— Median	0.72	5.75

Historical Statistics - 5 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
iShares Core US Aggregate Bond (ETF)	0.72	5.54	-0.05	1.02	-0.12	101.91	101.19
Fixed Income Benchmark	0.77	5.43	0.00	1.00	-0.12	100.00	100.00

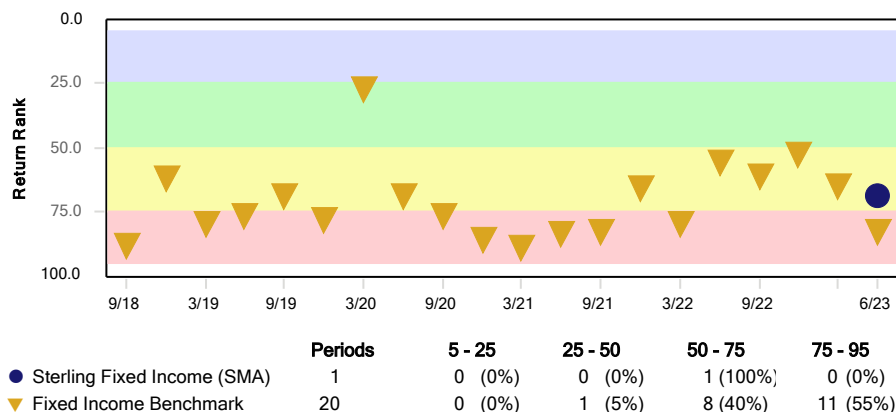
Historical Statistics - 3 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
iShares Core US Aggregate Bond (ETF)	-4.03	6.20	0.00	1.02	-0.84	102.53	103.12
Fixed Income Benchmark	-3.97	6.09	0.00	1.00	-0.85	100.00	100.00

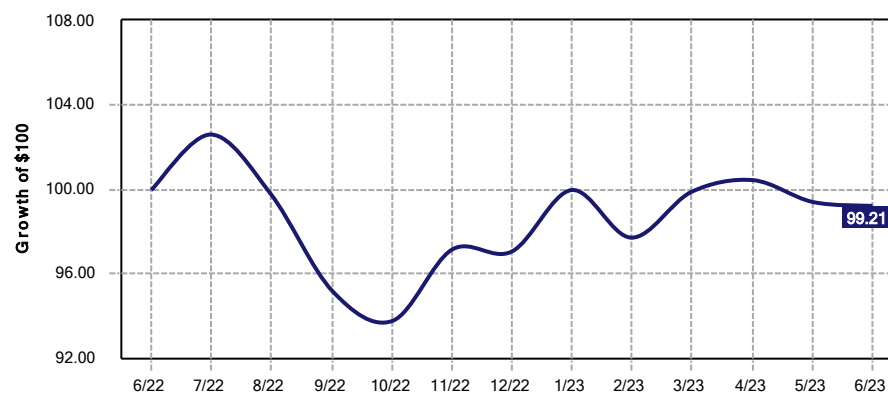


Palm Bay Police & Firefighters' Pension Fund Sterling Fixed Income (SMA) June 30, 2023

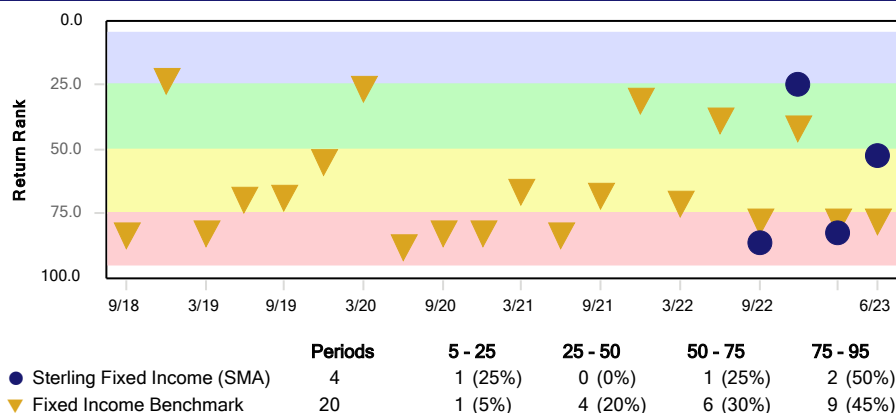
1 Year Rolling Percentile Ranking - 5 Years



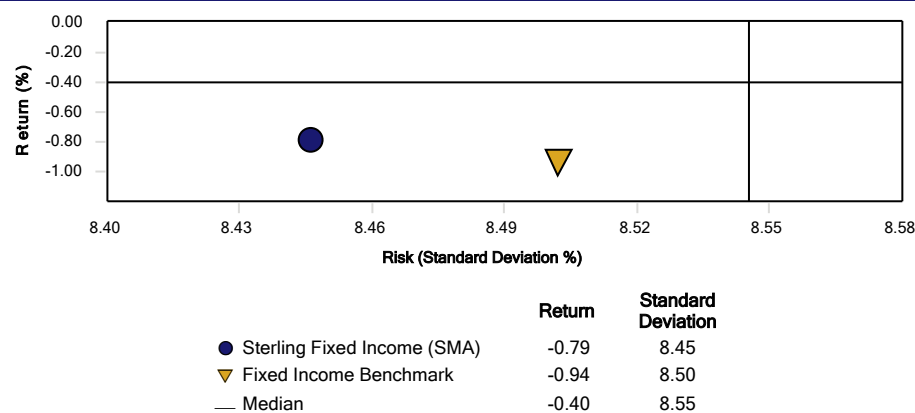
Growth of a Dollar



1 Quarter Rolling Percentile Ranking - 5 Years



Peer Group Risk/Reward - 1 Year



Historical Statistics - 1 Year

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Sterling Fixed Income (SMA)	-0.79	8.45	0.14	0.99	-0.47	96.15	97.16
Fixed Income Benchmark	-0.94	8.50	0.00	1.00	-0.49	100.00	100.00

Historical Statistics - 1 Quarter

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Sterling Fixed Income (SMA)	-0.74	0.68	0.03	0.97	-0.89	89.61	92.48
Fixed Income Benchmark	-0.84	0.69	0.00	1.00	-0.91	100.00	100.00



**Palm Bay Police & Firefighters' Pension Fund
Total Fund
Performance Review
June 30, 2023**

	<u>Yes</u>	<u>No</u>
The total Fund's annualized three-year performance (gross) achieved the 7.65% actuarial assumption rate.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The total Fund's annualized three-year performance achieved the Target Index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The total Fund's annualized three-year performance ranked in the top 50th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The total Fund's annualized five-year performance (gross) achieved the 7.65% actuarial assumption rate.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The total Fund's annualized five-year performance achieved the Target Index. (+6.3% vs. +7.1%)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The total Fund's annualized five-year performance ranked in the top 50th percentile. (Actual: 57th)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Polen large-cap growth annualized three-year performance achieved the Russell 1000 Growth.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Polen large-cap growth annualized three-year performance ranked in the top 50th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Polen large-cap growth annualized five-year performance achieved the Russell 1000 Growth.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Polen large-cap growth annualized five-year performance ranked in the top 50th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Allspring large-cap growth annualized three-year performance achieved the Russell 1000 Growth.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Allspring large-cap growth annualized three-year performance ranked in the top 50th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Allspring large-cap growth annualized five-year performance achieved the Russell 1000 Growth.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Allspring large-cap growth annualized five-year performance ranked in the top 50th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Ceredex mid-cap value annualized three-year performance achieved the Russell Mid-Cap Value. (+14.5% vs. +15.0%)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Ceredex mid-cap value annualized three-year performance ranked in the top 50th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Ceredex mid-cap value annualized five-year performance achieved the Russell Mid-Cap Value.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ceredex mid-cap value annualized five-year performance ranked in the top 50th percentile. (Actual: 54th)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Frontier mid-cap growth annualized three-year performance achieved the Russell Mid-Cap Growth.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Frontier mid-cap growth annualized three-year performance ranked in the top 50th percentile. (Actual: 55th)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Frontier mid-cap growth annualized five-year performance achieved the Russell Mid-Cap Growth. (+9.1% vs. +9.7%)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Frontier mid-cap growth annualized five-year performance ranked in the top 50th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>



**Palm Bay Police & Firefighters' Pension Fund
Total Fund
Performance Review (continued)
June 30, 2023**

	<u>Yes</u>	<u>No</u>
Virtus Ceredex small-cap value annualized three-year performance achieved the Russell 2000 Value.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Virtus Ceredex small-cap value annualized three-year performance ranked in the top 50th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Virtus Ceredex small-cap value annualized five-year performance achieved the Russell 2000 Value.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Virtus Ceredex small-cap value annualized five-year performance ranked in the top 50th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Eagle small-cap growth annualized three-year performance achieved the Russell 2000 Growth.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Eagle small-cap growth annualized three-year performance ranked in the top 50th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Eagle small-cap growth annualized five-year performance achieved the Russell 2000 Growth.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Eagle small-cap growth annualized five-year performance ranked in the top 50th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Cohen & Steers annualized three-year performance achieved the FTSE Global Core Infrastructure index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cohen & Steers annualized three-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Advent convertible annualized three-year performance achieved the ML All US Converts. (+7.7% vs. +8.6%)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Advent convertible annualized three-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Advent convertible annualized five-year performance achieved the ML All US Converts. (+8.8% vs. +9.7%)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Advent convertible annualized five-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
SSI convertible annualized three-year performance achieved the ML All US Converts.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
SSI convertible annualized three-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
SSI convertible annualized five-year performance achieved the ML All US Converts. (+8.9% vs. +9.7%)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
SSI convertible annualized five-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
EuroPacific international equity annualized three-year performance achieved the MSCI EAFE.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
EuroPacific international equity annualized three-year performance ranked in the top 50th percentile. (Actual: 57th)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
EuroPacific international equity annualized five-year performance achieved the MSCI EAFE.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
EuroPacific international equity annualized five-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
JP Morgan real estate annualized three-year performance achieved the NCREIF ODCE. (+7.2% vs. +8.0%)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
JP Morgan real estate annualized five-year performance achieved the NCREIF ODCE (+5.8% vs. +6.5%).	<input type="checkbox"/>	<input checked="" type="checkbox"/>



**Palm Bay Police & Firefighters' Pension Fund
Total Fund
Performance Review (continued)
June 30, 2023**

	<u>Yes</u>	<u>No</u>
Total fixed income annualized three-year performance achieved the Fixed Income Benchmark.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Total fixed income annualized three-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Total fixed income annualized five-year performance achieved the Fixed Income Benchmark.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Total fixed income annualized five-year performance ranked in the top 50th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>



Palm Bay Police & Firefighters' Pension Fund
Glossary
June 30, 2023

- ACCRUED INTEREST- Bond interest earned since the last interest payment, but not yet received.
- ALPHA- A linear regressive constant that measures expected return independent of Beta.
- ASSET ALLOCATION- The division of portfolio asset classes in order to achieve an expected investment objective.
- BALANCED UNIVERSES - Public Funds, Endowments & Foundations, Corporate peer groups, and PSN peer groups.
- BETA- A measure of portfolio sensitivity (volatility) in relation to the market, based upon past experience.
- BOND DURATION- A measure of portfolio sensitivity to interest rate risk.
- COMMINGLED FUND- An investment fund which is similar to a mutual fund in that investors are permitted to purchase and redeem units that represent ownership in a pool of securities.
- CONVERTIBLE BONDS - Hybrid securities' that offer equity returns during rising equity markets and improved down-market protection.
- CORE- An equal weighting in both growth and value stocks.
- CORRELATION COEFFICIENT- A measure of how two assets move together. The measure is bounded by +1 and -1; +1 means that the two assets move together positively, while a measure of -1 means that the assets are perfectly negatively correlated.
- GROWTH MANAGER- Generally invests in companies that have either experienced above-average growth rates and/or are expected to experience above-average growth rates in the future. Growth portfolios tend to have high price/earnings ratios and generally pay little to no dividends.
- INDEXES- Indexes are used as "independent representations of markets" (e.g., S&P 500).
- INFORMATION RATIO- Annualized excess return above the benchmark relative to the annualized tracking error.
- LARGE CAP- Generally, the term refers to a company that has a market capitalization that exceeds \$10 billion.
- MANAGER UNIVERSE- A collection of quarterly investment returns from various investment management firms that may be subdivided by style (e.g. growth, value, core).
- MID CAP- Generally, the term refers to a company that has a market capitalization between \$2 and \$10 billion.
- NCREIF - A quarterly time series composite total rate of return measure of investment performance of a large pool of individual commercial real estate properties acquired in the private market for investment purposes only.
- NCREIF ODCE - Open End Diversified Core Equity index which consists of historical and current returns from 26 open-end commingled funds pursuing core strategy. This index is capitalization weighted, time weighted and gross of fees.
- NET- Investment return accounts only for manager fees.
- PROTECTING FLORIDA INVESTMENT ACT (PFIA) - SBA publishes a list of prohibited investments (scrutinized companies).
- RATE OF RETURN- The percentage change in the value of an investment in a portfolio over a specified time period, excluding contributions.
- RISK MEASURES- Measures of the investment risk level, including beta, credit, duration, standard deviation, and others that are based on current and historical data.
- R-SQUARED- Measures how closely portfolio returns and those of the market are correlated, or how much variation in the portfolio returns may be explained by the market. An R2 of 40 means that 40% of the variation in a fund's price changes could be attributed to changes in the market index over the time period.



Palm Bay Police & Firefighters' Pension Fund
Glossary
June 30, 2023

- SHARPE RATIO- The ratio of the rate of return earned above the risk-free rate to the standard deviation of the portfolio. It measures the number of units of return per unit of risk.
- SMALL CAP- Generally refers to a company with a market capitalization \$300 million to \$2 billion.
- STANDARD DEVIATION- Measure of the variability (dispersion) of historical returns around the mean. It measures how much exposure to volatility was experienced by the implementation of an investment strategy.
- SYSTEMATIC RISK- Measured by beta, it is the risk that cannot be diversified away (market risk).
- TIME WEIGHTED (TW) RETURN - A measure of the investments versus the investor. When there are no flows the TW & DOLLAR weighted (DW) returns are the same and vice versa.
- TRACKING ERROR- A measure of how closely a manager's performance tracks an index; it is the annualized standard deviation of the differences between the quarterly returns for the manager and the benchmark.
- TREYNOR RATIO- A measure of reward per unit of risk. (excess return divided by beta).
- UP AND DOWN-MARKET CAPTURE RATIO- Ratio that illustrates how a manager performed relative to the market during rising and declining market periods.
- VALUE MANAGER- Generally invests in companies that have low price-to-earnings and price-to-book ratios and/or above-average dividend yields.



**Palm Bay Police & Firefighters' Pension Fund
Disclosure
June 30, 2023**

Advisory services are offered through or by Burgess Chambers and Associates, Inc., a registered SEC investment advisor.

Performance Reporting:

1. Changes in portfolio valuations due to capital gains or losses, dividends, interest, income and management fees are included in the calculation of returns. All calculations are made in accordance with generally accepted industry standards.
2. Transaction costs, such as commissions, are included in the purchase cost or deducted from the proceeds or sale of a security. Differences in transaction costs may affect comparisons.
3. Individual client returns may vary due to a variety of factors, including differences in investment objectives, asset allocating and timing of investment decisions.
4. Performance reports are generated from information supplied by the client, custodian, and/or investment managers. BCA relies upon the accuracy of this data when preparing reports.
5. The market indexes do not include transaction costs, and an investment in a product similar to the index would have lower performance dependent upon costs, fees, dividend reinvestments, and timing. Benchmarks and indexes are for comparison purposes only, and there is no assurance or guarantee that such performance will be achieved.
6. Performance information prepared by third party sources may differ from that shown by BCA. These differences may be due to different methods of analysis, different time periods being evaluated, different pricing sources for securities, treatment of accrued income, treatment of cash, and different accounting procedures.
7. Certain valuations, such as alternative assets, ETF, and mutual funds, are prepared based on information from third party sources, the accuracy of such information cannot be guaranteed by BCA. Such data may include estimates and maybe subject to revision.
8. BCA relies on third party vendors to supply tax cost and market values, In the event that cost values are not available, market values may be used as a substitute.
9. BCA has not reviewed the risks of individual security holdings.
10. BCA investment reports are not indicative of future results.
11. Performance rankings are time sensitive and subject to change.
12. Mutual Fund (MF), Collective Investment Trusts (CIT) and Exchange Traded Funds (ETF) are ranked in net of fee universes.
13. Separately Managed Account (SMA) and Commingled Fund (CF) returns are ranked in gross of fees universes.
14. Composite returns are ranked in universes that encompass both gross and net of fee returns.
15. Total Fund returns are ranked in a gross of fee universe.
16. Private investments may include performance fees in addition to a management fee. For the purpose of BCA's calculations, net returns take in consideration both performance and management fees, but gross returns include management fees only.
17. For a free copy of Part II (mailed w/i 5 bus. days from request receipt) of Burgess Chambers & Associates, Inc.'s most recent Form ADV which details pertinent business procedures, please contact: 315 East Robinson Street Suite #690, Orlando, Florida 32801, 407-644-0111, info@burgesschambers.com.



Burgess Chambers & Associates, Inc.
Institutional Investment Advisors
www.burgesschambers.com

315 East Robinson Street, Suite 690, Orlando, Florida 32801
P: 407-644-0111 F: 407-644-0694